



PENGURUSAN PEMANTAUAN KERATAN AKHBAR MBSJ
TARIKH: 02 MEI 2024 (KHAMIS)

MEDIA ELEKTRONIK (AKHBAR ONLINE / TELEVISYEN / RADIO)

BIL	AKHBAR	TAJUK
1.	THE STAR	- SUBANG JAYA RECORDS 70% RISE IN DENGUE CASES - MBSJ HOLIDAY HOME PLAN IN T'GANU RAISES EYEBROWS

MEDIA CETAK (AKHBAR / MAJALAH)

BIL	AKHBAR	TAJUK
1.	THE STAR	RECYCLE FOR REWARDS

LAIN-LAIN PBT

BIL	AKHBAR	PBT	TAJUK
1.	THE STAR	MBPJ	SET UP FORCE WITH HEALTH OFFICE TO ADDRESS DENGUE FEARS
		MPAJ	MORE TIME FOR RATEPAYERS TO APPEAL
2.	SINAR HARIAN	DBKL	DBKL SITA BARANG NIAGA HALANG LALUAN
3.	KOSMO	DBKL	12 PREMIS HALANG LALUAN DISITA DBKL
4.	BERITA HARIAN	DBKL	DBKL SITA 12 PREMIS PASAR BORONG KUALA LUMPUR

UMUM

BIL	AKHBAR	TAJUK
1.	THE STAR	- AFFORDABLE RELIEF IS KEY - HIGHEST PAY HIKE TO DATE - NEW PAY SCHEME A RELIEF FOR CIVIL SERVANTS, SAYS CUEPACS
2.	SINAR HARIAN	- KENAIKAN 13% GAJI PENJAWAT AWAM LANGKAH BAIK KERAJAAN – PAKAR - KERAJAAN SEDIA TERIMA KRITIKAN – PM - MOMENTUM POSITIF UNTUK KAKITANGAN KERAJAAN - TINGKAT GAJI BERSIH BOLEH GUNA – CUEPACS - KENAIKAN GAJI PENJAWAT AWAM INISIATIF TERBAIK BANTU RAKYAT - SKIM GAJI BAHARU KAKITANGAN AWAM SUMBANG KEDUDUKAN POSITIF FISKAL NEGARA - MASIH ADA MAJIKAN CULAS LAKSANA GAJI MINIMUM - GAJI NAIK LEBIH 13 PERATUS
3.	KOSMO	- KENAIKAN GAJI TERTINGGI DALAM SEJARAH - ADA MAJIKAN MASIH CULAS LAKSANAKAN PGM – MTUC - SEKTOR SWASTA UNTUNG TINGGI PERLU BERI GANJARAN LEBIH - KENAIKAN GAJI BERI LIMPAPAN POSITIF - PENGORBANAN PEKERJA PEMACU PERTUMBUHAN MALAYSIA – AGONG - PERINCIAN SSPA DIUMUM PADA BELANJAWAN 2025 OKTOBER INI - PEKERJA MALAYSIA CECAH 16.51 JUTA
4.	HARIAN METRO	- KENAIKAN GAJI PENJAWAT AWAM DIPERINCIKAN DALAM PEMBENTANGAN BELANJAWAN 2025 - MASIH ADA MAJIKAN CULAS LAKSANA PERINTAH GAJI MINIMUM PEKERJA
5.	BERITA HARIAN	PENJAWAT AWAM DAPAT KENAIKAN GAJI LEBIH 13 PERATUS MULAI 1 DISEMBER

BIL	AKHBAR	TAJUK
		• CUEPACS HARAP SYOR TAMBAH BAIK SSPA DILAKSANA SEGERA • KENAIKAN GAJI USAHA IMBANGI GRED RENDAH, TINGGI • KERAJAAN DIGESA LEBIH AGRESIF ATASI ISU MAJIKAN CULAS
6.	UTUSAN MALAYSIA	• GAJI PENJAWAT AWAM NAIK LEBIH 13 PERATUS • CUEPACS HARAP PESARA KERAJAAN AKAN TURUT DAPAT KENAIKAN • PENJAWAT AWAM TERUJA KENAIKAN GAJI
7.	NEW STRAITS TIMES	• CIVIL SERVANTS EAGER TO USE EXTRA MONEY FOR SAVINGS • PMX'S LABOUR DAY MESSAGE • SALARY INCREASE A GREAT RELIEF, SAYS CUEPACS • PAY HIKE A BOON FOR ECONOMY • PM ANNOUNCES BIG PAY HIKE FOR GOVT STAFF • CIVIL SERVANTS MUST INCREASE THEIR PRODUCTIVITY • GOVT BALANCING PAY OF LOW-, HIGH-GRADE WORKERS • GOVT SHOULD LOOK INTO HYBRID PENSION SCHEME
8.	THE SUN	• CIVIL SERVANTS TO GET HIGHEST WAGE INCREASE IN HISTORY • PAY HIKE A GENUINE EFFORT • KING, QUEEN EXTEND LABOUR DAY MESSAGE • EPF ACCOUNT RESTRUCTURING COULD AFFECT DEMAND FOR RINGGIT BONDS : MAYBANK IBG • CIVIL SERVANTS THRILLED OVER INCREMENT – IT'S THE BEST NEWS IN A LONG TIME • ANWAR LAUNCHES NATIONAL HR POLICY FRAMEWORK

Subang Jaya records 70% rise in dengue cases



More than 20 dengue hotspots have been identified in Subang Jaya. — FAIHAN GHANI/The Star

SUBANG Jaya recorded nearly 4,000 dengue cases this year as of April 30, a 70% rise in numbers compared to the corresponding period last year.

Mayor Datuk Mohd Fauzi Mohd Yatim attributed the increase to unseasonable weather and the festive season.

"Frequent rain has likely created more areas of stagnant water, increasing breeding grounds for mosquitoes.

"Many homeowners also went back to their hometowns during Hari Raya Aidilfitri, leaving properties unattended," he told reporters after chairing the Subang Jaya City Council (MBSJ) full board meeting.

During the meeting, he said MBSJ was stepping up efforts with the Petaling Health Department to destroy Aedes mosquito hotspots.

Mohd Fauzi said 21 hotspots had been identified and fogging would be intensified in areas with reported dengue cases.

He urged city councillors to work with residents to carry out gotong-royong to clean up their neighbourhoods.

"MBSJ is willing to provide support and know-how via exhibitions, briefings and related activities," he added.

On the allowance for the two newly appointed councillors, Nanthakumar Poapalan and Sri Devi Chenchiah, the mayor said they would receive it in full next month.

He said they would be paid RM1,875 because they did not serve the entire month of April.

"The full amount, which is RM2,500, will be paid to them starting next month."

Nanthakumar and Sri Devi, both from PKR, will serve until Dec 31, 2025, for Zones 6 and 5, respectively.

Nanthakumar took up the post, which was reserved for Barisan Nasional, after the coalition failed to nominate anyone.

Sri Devi replaced PKR's Gunasunthari Kanniappan, who quit on April 1 on personal reasons.

At the meeting, MBSJ also welcomed its new Commissioner of Building director Nornizam Mohd Jusoh. — By FARID WAHAB

THE STAR ONLINE
TARIKH: 02 MEI 2024

MBSJ holiday home plan in T'ganu raises eyebrows



Thamilarusu asks if buying a holiday home is a productive use of MBSJ's funds.

A LOCAL councillor has questioned the need for an RM860,000 allocation by Subang Jaya City Council (MBSJ) to buy a holiday property in Kuala Terengganu, Terengganu.

Zone 24 councillor Thamilarusu Sandayan asked during MBSJ's full board meeting if the purchase was a productive use of funds.

"MBSJ had a holiday home in Port Dickson, Negri Sembilan, but it was poorly maintained and was recently sold.

"Why is the city council spending a huge sum to buy another property even further away?"

In response to Thamilarusu, Subang Jaya mayor Datuk Mohd Fauzi Mohd Yatim said the house was meant for MBSJ employees' use when holidaying in Terengganu.

"The proposal for the purchase has been approved and a site visit will be done soon.

"A contractor will also be hired to maintain the property," he said, adding that MBSJ employees could rent the house for RM200 a night.

Mohd Fauzi did not elaborate further on the issue.

On another matter, Mohd Fauzi said MBSJ had completed a study on new assessment rates.

"The details will be announced later. The latest rates are expected to be implemented in January next year," he added.

Mohd Fauzi said MBSJ had collected RM72mil in assessment tax as of March 31 this year.

He added that the figure was nearly 80% of the total amount owed to the city council in the first term.

A task force, he said, would be formed to identify and remind property owners with assessment arrears to pay up.

In total, Mohd Fauzi said MBSJ had some RM98mil in accumulated arrears and had recovered RM17.3mil as of March 31.

On Dec 6 last year, the Selangor state executive council gave local authorities the green light to carry out revaluation exercise of assessment rates.

The last evaluation exercise was done in 1997.

Last week, Ampang Jaya Municipal Council (MPAJ) announced that it would implement new rates next year for 180,000 properties comprising 85,000 landed units and 95,000 strata units.

For unmodified strata properties, the rates could increase by up to 25% while renovated properties in Ampang Jaya could be subject to higher figures.

MPAJ president Dr Ani Ahmad had said property owners had until May 15 to file appeals.

THE STAR ONLINE

TARIKH: 02 MEI 2024

RECYCLE FOR REWARDS ✓

Subang Jaya City Council is offering Mobile Legends in-game rewards for recycled goods, with collection being done at Stadium MBSJ Serdang Jaya. For details, call 03-80263131 or visit mbsj.gov.my

THE STAR

02 MAY 2024

Tarikh:.....

Set up task force with health office to address dengue fears

By CY LEE
chenyoong@thestar.com.my

THE Petaling Jaya mayor wants a task force involving the district health office to be created in tackling the rising number of dengue cases in the city.

Mohamad Zahri Samington said the total number of cases (until April 20) rose by 15% with 123 recorded cases, bringing the cumulative number to 2,734 so far, this year.

"If the methods used by the Petaling Jaya City Council (MBPJ) are failing to reduce the number of dengue cases, then we need a new plan," he said at the swearing in of four councillors at the April full board meeting.

All four PKR councillors

will serve for the 2024-2025 term.

While Rozazitah Ahmad, 60, who held the position in the last term was retained, the other three are fresh faces namely Muhammad Nabil Halimi, 28, Christopher Ong Kean Li, 31, and 40-year-old Farhan Shah Ridzuan.

They complete the line-up of 24 members tasked with overseeing the development and governance of the city.

"Reflecting on the time when I was elected mayor, all of us are here to uphold His Royal Highness the Sultan of Selangor's decree to go down on the ground and engage with our respective communities and people," said Mohamad Zahri.

He also spoke about MBPJ's integrity and said the city council would not hesitate to report companies trying to manipulate the tender process.

"I want to stress on integrity and remind companies wishing to enter tenders and quotations to MBPJ to submit correct documents and comply with all set procedures."

Mohamad Zahri said he would not hesitate to go after MBPJ workers who were accepting bribes.

"I have asked all heads of departments to inform their staff that if they have taken bribes, to stop immediately.

"I will not hesitate to start the investigation process even if I have to go to the ground to get to the source myself."



Mohamad Zahri (fourth from left) and PJ deputy mayor Aznan Hassan (to his right) sharing a light moment with the new councillors for the 2024-2025 term. From left are Muhammad Nabil, Rozazitah, Ong and Farhan Shah. — Courtesy of MBPJ

THE STAR

Tarikh: 02 MAY 2024

832 2/5 (mpaj)

More time for ratepayers to appeal

MPAJ moves deadline for feedback on increase in assessment tax to May 31

By SHALINI RAVINDRAN
shaliniravindran@thestar.com.my

THE deadline for Ampang Jaya property owners to appeal against the increase in assessment rates has been extended to May 31 from the initial May 15 deadline.

Ampang Jaya Municipal Council (MPAJ) president Dr Ani Ahmad said the two-week extension was based on owners' request.

"They need the extra time to send in their appeals. So far, we have received over 200 responses," she said at the MPAJ Excellence Service Awards at the Melawati Convention Centre in Taman Melawati in Ampang Jaya, Selangor.

Ani said to date, notices informing ratepayers of the property valuation exercise had been sent to almost all strata properties.

"Owners of landed properties will receive the notices from this week."

She said a video and infographic explaining the valuation exercise and rate calculation was available on MPAJ's social



MPAJ secretary Julaihah Jamaludin distributing valuation exercise notices at an apartment in Pandan Indah. — Courtesy of MPAJ

media pages.

The tax percentage is calculated based on property type.

The existing rates are for traditional village (1.1%), non-traditional village (2.2%), residential (5.5%), commercial (6.6%), industrial (7.15%) and agricultural (1.1%).

According to MPAJ, the

assessment rate for some properties could see a significant increase based on various reasons.

These can include a change of purpose — from vacant land being developed for residential, commercial or industrial buildings or addition of floor space — for example, where a single-sto-

MPAJ sends out new tax rate notices

Counter open for clarification, appeals must be in by May 15

By SHALINI RAVINDRAN
shaliniravindran@thestar.com.my

1100 valuations exercise for Ampang Jaya, including Pandan Indah, has been completed, MPAJ president Dr Ani Ahmad said today. She said the exercise was completed ahead of schedule, with all notices sent out by April 15. The exercise will involve more than 180,000 properties in the council's jurisdiction.



StarMetro's report on April 23.

rey residential property has been renovated to a two-storey house.

A service counter is available at Menara MPAJ in Pandan Indah for house owners seeking clarification on the assessment process.

StarMetro previously reported that the council's property revaluation exercise would be capped at 25% for unaltered or unmodified properties.

The revaluation exercise was approved at the state executive council meeting last Dec 6.

The last revaluation exercise

was done in 1997.

The new rates, if approved by the state, would come into effect next year.

Ani said the valuation involved 180,000 properties, comprising some 85,000 landed homes and 95,000 strata units.

She said the tax increase would add RM14mil to MPAJ's coffers, on top of its current annual collection of RM85mil.

Once the deadline to appeal ends, MPAJ will hold a hearing session before sending the new assessment rates to the state government for approval.

THE STAR

02 MAY 2024

Tarikh:.....

More children are at risk of obesity and the health-related risks that come with it. We look at the data to see who are more susceptible, how bad the problem will be in the future and how to overcome this.



The Star

people's paper

THURSDAY 2 MAY 2024 • PP19652/12/2020 (035234) (No. 23592) RM3.00

Special
EDUCATION

FLIP INSIDE TO READ NOW!



StarCarSifu

Fascinating fastback

The all-new Peugeot 408 now comes in three variants of Allure, Premium and GT. >2

StarMetro

SOS from the sea

Malaysia's marine ecosystems are choking from garbage generated by humans, particularly plastic waste. >2&3



StarLifestyle

Queen of songs

The legendary Frances Yip looks back on her 55-year career as well as the experience of recording the iconic 'Shanghai Beach'. >2

Affordable relief is key

Civil servants laud the minimum 13% pay hike for public sector staff which they say will help meet the high cost of living and improve service delivery. Economists say it is a right move but the funding should not come from borrowings to avoid economic issues later. > **See reports on page 2 by MARTIN CARVALHO, BENJAMIN LEE and ELISHA MARY EASTER**



A silver lining: Government and private sector employees attending the national-level Labour Day celebration at the Putrajaya International Convention Centre, where Prime Minister Datuk Seri Anwar Ibrahim announced a salary increase for civil servants. — AZHAR MAHFOF/The Star

From the shadows into Unesco limelight

THE STAR

02 MAY 2024

Tarikh:.....

Reports by MARTIN CARVALHO, BENJAMIN LEE and ELISHA MARY EASTER

Highest pay hike to date

Revised salary scheme to have bigger impact than last one

PUTRAJAYA: Some 1.6 million civil servants will get a pay rise of above 13% when the revamped Public Service Remuneration System (SSPA) is implemented next year, says Datuk Seri Anwar Ibrahim.

The Prime Minister said the increase in salary for civil servants will be the highest to date, costing about RM10bil annually.

"Although our debt may be big with the existing deficit, we must seriously consider the welfare of our workers," he said when launching the national-level Labour Day celebrations here yesterday.

He said the increase in salary would be higher than the previous 13% hike in the last salary review 12 years ago.

He also said the SSPA will be the most comprehensive and largest remuneration scheme in terms of financial implications for the government.

Anwar, who is also the Finance Minister, said civil servants will take home a minimum overall monthly income of RM2,000 under the revamped SSPA.

"Currently, the minimum overall income of civil servants is RM1,765.

"A new criterion and measurement will be introduced where the minimum overall income, including allowance, will be RM2,000.

"We will implement the wage increase from December this year as I have promised," Anwar said to cheers from civil servants attending the celebrations held at the Putrajaya International Convention Centre.



Model worker:

Anwar congratulating National Workers' Icon Award (OKU) recipient Prof Dr Zaidi Embong at the Putrajaya International Convention Centre. With them are Cabinet ministers and senior civil servants. — AZHAR MAHFOF/The Star

However, he said underperforming civil servants will not be rewarded or promoted under the SSPA.

"They will be monitored to see if they are lazy or coming in late for work often.

"If their record is unsatisfactory, they will not be rewarded," he said.

Although his announcement was meant for those working in the public service, Anwar said the private sector should also take heed of his message of safeguarding the welfare of workers.

"The private sector has reaped healthy profits, whether they are banks or companies that have benefited from government incentives.

"They should translate what I have announced to give due recognition to employees," he said.

He noted that the large profits

made by some companies were due to the productivity of their employees.

"Give some of it to the workers. If the company makes hundreds of millions in profit, give a hundred or two to the workers so that they too benefit," he added.

Anwar also announced that employees in Sabah and Sarawak can look forward to longer maternity and paternity leave soon.

He said this was because Sabah and Sarawak have agreed to streamline their respective labour ordinances with provisions under the Employment Act, 1955.

"Maternity leave for working mothers in Sabah and Sarawak will be increased from 60 to 98 days to follow the Employment Act.

"Working fathers in Sabah and Sarawak will also get seven days' paternity leave," he said.

In addition, Anwar said the changes to the labour ordinances will include better protection against discrimination and sexual harassment at the workplace.

He said the Sabah Labour Ordinance 1949 and the Sarawak Labour Ordinance 1952 will be tabled in the next Parliament meeting.

Parliament is scheduled to meet from June 24 to July 18.

The increase in maternity leave for working mothers and paternity leave for working fathers came into force in Jan 1 last year following amendments to the Employment Act.

WATCH THE VIDEO

TheStarTV.com



THE STAR

Tarikh: 2 MAY 2024

Star 5/5

New pay scheme a relief for civil servants, says Cuepacs

PUTRAJAYA: The move to increase the minimum overall monthly income of civil servants to RM2,000 is a bold step in the right direction, says the Congress of Unions of Employees in Public and Civil Services (Cuepacs).

Its president Datuk Dr Adnan

Mat said the planned revamp of the Public Service Remuneration System (SSPA) was a long-awaited relief for civil servants nationwide.

He also said the increase of over 13% to civil servant salaries effective December this year was necessary to help them cope with

the rising cost of living.

"This brings relief to civil servants at all levels as it will increase their disposable net pay.

"The government should also continue to take the initiative by providing better welfare for civil servants to reward them for their devotion to the people and coun-

try," he said in a statement yesterday.

He urged all civil servants to continue working with the government to provide the best service to the people to help improve the economy.

"Civil servants as facilitators for the people and the economic

sector need to perform their duties with full trust and responsibility.

"Improve yourself with the necessary skills to ensure that the public service is always relevant to the current needs of the people and the economic sector," he added.

THE STAR

Tarikh: 02 MAY 2024

DBKL sita barang niaga halang laluan

Star 1/5 (DBKL)

KUALA LUMPUR - Jabatan Penguatkuasaan Dewan Bandaraya Kuala Lumpur (DBKL) menyita barangan di 12 premis kerana menghalang laluan kawasan awam pada Selasa.

Turut terlibat ialah Tindakan Khas Pindah Halangan dan Penjaja Warga Asing Pasar Borong Kuala Lumpur itu ialah anggota Pejabat Cawangan Batu dan Pejabat Cawangan Wangsa Maju.

DBKL dalam satu kenyataan menjelaskan, tindakan di bawah Seksyen 46 Akta Jalan Parit dan Bangunan 1974 itu dilakukan di sekitar Jalan 2/3a dan Jalan 6/3a Pusat Bandar Utara, Selayang.

Selain itu katanya, dua tindakan sita turut diambil ke atas penjaja bukan warga negara yang menjalankan perniagaan tanpa lesen pihak berkuasa menerusi UUK 3, Undang-Undang Kecil Pelesenan Penjaja (WPKL) 2016.

"Kesemua barangan dan per-



Penguat kuasa DBKL melakukan kerja-kerja menyita barangan yang menghalang laluan kawasan awam di Selayang pada Selasa.

alatan perniagaan dipindahkan ke Setor Sitaan DBKL di Jalan Lombong, Taman Miharja Cheras, Kuala Lumpur untuk rekod dan simpanan sementara,"

kata kenyataan itu di Facebook.

DBKL juga akan meneruskan pemantauan dan tindakan penguatkuasaan di lokasi titik panas dari semasa ke semasa.

SINAR HARIAN

Tarikh:0..2..MAY...2024.....

Kenaikan 13% gaji penjawat awam langkah baik kerajaan - Pakar

Sinar 7/5

Oleh HENDRA WINARNO
hendrawinarno@medianusa.com.my

PETALING JAYA: Kenaikan gaji penjawat awam sebanyak 13 peratus merupakan satu langkah baik oleh kerajaan memandangkan gaji sesetengah penjawat awam agak rendah sebelum ini disebabkan oleh skim gaji terdahulu, kata penganalisis.

Penganalisis Ekonomi, Prof. Dr. Barjoyai Bardai berkata, kenaikan tersebut akan memastikan pendapatan minimum mereka merangkumi gaji dan elaun tetap melebihi RM2,000 sebulan seperti diumumkan Perdana Menteri, Datuk Seri Anwar Ibrahim.

"Jadi, kenaikan itu daripada RM1,765 kepada RM2,000 sangat dialu-alukan kerana secara purata gaji penengah di Malaysia adalah RM2,200 dan ia penting kerana kos minimum untuk hidup di Malaysia adalah kira-kira RM2,500 sebulan," katanya ketika dihubungi *Utusan Malaysia*, di sini, semalam.

Katanya, bagaimanapun, kenaikan 13 peratus gaji itu perlu diikuti oleh kenaikan produktiviti dan ia satu cabaran besar buat negara.

"Oleh itu, saya mencadangkan agar kerajaan segera melaksanakan aplikasi Kecerdasan Buatan (AI) di dalam sektor-sektor kritikal untuk meningkatkan produktiviti keseluruhan sektor awam.

"Jika ia dapat dilakukan, ini bo-



SEBAHAGIAN penjawat awam berikrar pada Sambutan Hari Pekerja Peringkat Kebangsaan 2024 di Pusat Konvensyen Antarabangsa Putrajaya (PICC) di sini, semalam. - UTUSAN/FAISOL MUSTAFA

leh dijustifikasikan walaupun Belanjawan 2025 akan meningkat apabila kerajaan berbelanja lebih RM90 bilion sekarang untuk membayar gaji tahunan," ujarnya.

Jelas Barjoyai, kenaikan 13 peratus itu mungkin belum mencukupi jika dilihat dengan keadaan ekonomi semasa, namun ia akan disokong oleh gaji progresif yang akan memberi-

kan mandatori kenaikan gaji setiap tahun.

"Saya rasa mungkin ketika sudah melaksanakan AI secara menyeluruh, kita boleh struktur semula kumpulan pekerja di Malaysia dan gaji akan meningkat, walaupun akan menyebabkan sebahagian pekerja sektor awam dipindahkan ke sektor syarikat berkaitan kerajaan (GLC) atau sektor lain," katanya.

Katanya, kenaikan itu turut mempunyai risiko apabila kerajaan sebelum ini cuba menjimatkan belanjawan untuk menurunkan defisit negara dan sekarang ia melawan produktif kepada usaha untuk mengurangkan belanjawan negara.

"Kita perlu menonjolkan peningkatan produktiviti kerana ia penting dan akan meningkatkan pendapatan negara. Jika pen-



Jika ia dapat dilakukan, ini boleh dijustifikasikan walaupun Belanjawan 2025 akan meningkat apabila kerajaan berbelanja lebih RM90 bilion sekarang untuk membayar gaji tahunan."

PROF. DR. BARJOYAI BARDAI

dapatan negara meningkat walaupun perbelanjaan meningkat, kita masih dapat mencapai matlamat mengurangkan defisit belanjawan kita," katanya.

Semalam, Anwar Ibrahim mengumumkan kenaikan gaji penjawat awam sebanyak 13 peratus, tertinggi dalam sejarah mulai 1 Disember tahun ini.

Menurutnya, pendapatan minimum penjawat awam beserta elaun ditetapkan pada kadar sekurang-kurangnya RM2,000 melibatkan implikasi kewangan sejumlah RM10 bilion.

SINAR HARIAN

Tarikh: 02 MAY 2024

Kerajaan sedia terima kritikan - PM

Namun tidak akan bertolak ansur terhadap mana-mana pihak sentuh sentimen isu 3R

PUTRAJAYA

Perdana Menteri, Datuk Seri Anwar Ibrahim berkata, beliau dan kerajaan bersedia menerima sebarang kritikan namun tidak akan bertolak ansur terhadap mana-mana pihak yang menyentuh sentimen isu 3R (raja, agama dan kaum).

Beliau berkata, kebebasan bersuara yang diperuntukkan dalam Perlembagaan Persekutuan bukan bermakna kebebasan untuk mencera dan memaki hamun sesuka hati.

"Raja-Raja Melayu secara konsensus meminta supaya kerajaan lebih tegas menghalang ini kerana mereka merasa tidak adil. (Raja-Raja Melayu) diserang tapi (Raja-Raja Melayu) tak boleh jawab.

"Semua cakap nak pertahan Melayu, parti pun parti Melayu, tapi maki Raja-Raja Melayu. Saya

tidak akan bertolak ansur (bagi yang) langgar peraturan ini, polis akan bertindak tegas dan saya minta Peguam Negara kaji dan bawa ke mahkamah biar mahkamah putus," katanya dalam program 'Soal Jawab Perdana Menteri' bersama empat stesen televisyen tempatan malam tadi.

Temu bual khas hampir sejam bersama Perdana Menteri Malaysia ke-10 itu dikendalikan penyampai RTM, Sayed Munawar Sayed Mustar; Pasha Abdul Rahim (Bernama TV); Muhammad Zulfitri Yusof (Astro Awani) dan Azaria Tagaya (TV3).

Anwar berkata, kerajaan tidak akan berkompromi terhadap pihak-pihak yang menyentuh institusi raja-raja, sebagai contoh dakwaan penglibatan raja dalam penubuhan kasino.

Terdahulu, Anwar ketika berucap sempena majlis Sambutan Hari Pekerja 2024 pada Rabu menegaskan mana-mana pihak yang mengaitkan beliau dan kerajaan dengan dakwaan ada perbincangan mengenai projek lesen kasino di Forest City, perlu diambil tindakan undang-undang.

Menyifatkan pihak berkenaan tiada modal berpolitik, Anwar berkata, Yang di-Pertuan Agong, Sultan Ibrahim tidak pernah menyebut kepada beliau minat baginda untuk mengadakan tempat



Anwar (kiri) dalam program 'Soal Jawab Perdana Menteri' bersama empat stesen televisyen malam tadi.

perjudian di Forest City.

Dalam pada itu, Anwar berkata, kenaikan gaji penjawat awam melebihi 13 peratus bermula Disember tahun ini merupakan usaha untuk mengimbangi pendapatan antara pekerja gred rendah dan tinggi.

Jelasnya, berbeza dengan pendekatan pentadbiran sebelum ini, pengumuman yang dibuatnya pada Rabu bertujuan menaikkan pendapatan kelompok bergaji rendah dan mengurangkan kenaikan di kelompok yang bergaji tinggi.

"Bagi kalangan yang (bergaji) rendah mungkin cecah 25 hingga 30 peratus.

"Saya utamakan kelompok (bergaji) rendah dan kurangkan di kelompok yang tinggi," ujarnya.

Perdana Menteri berkata, kenaikan melebihi 13 peratus itu melibatkan gaji pokok dan bukannya elaun serta perincian mengenainya akan dibincang dalam mesyuarat Kabinet sebelum diputuskan.

"Walaupun pernah diperkenal dulu 35 peratus, tapi itu daripada

gred 1 hingga gred 16, tapi secara keseluruhannya ini masih antara yang paling tinggi dengan kos yang sangat tinggi mencecah lebih RM10 bilion," kata Anwar yang juga Menteri Kewangan.

Menyifatkan pengumuman yang dibuat sempena Hari Pekerja itu sebagai menghargai sumbangan dan jasa penjawat awam kepada negara, Perdana Menteri pada masa sama mahu golongan berkenaan supaya terus meningkatkan produktiviti selari dengan kenaikan gaji yang dinikmati. - Bernama

SINAR HARIAN

Tarikh: 02 MAY 2024

Momentum positif untuk kakitangan kerajaan

PUTRAJAYA - Semua anggota perkhidmatan awam perlu meningkatkan produktiviti dan kecekapan dalam menyampaikan perkhidmatan kepada rakyat seiring pengumuman kenaikan gaji, kata Ketua Pengarah Perkhidmatan Awam, Datuk Seri Wan Ahmad Dahlan Abdul Aziz.

Beliau berkata, pengumuman yang baik itu perlu disusuli penyampaian perkhidmatan yang memenuhi kehendak dan memuaskan hati rakyat.

"Pada saya ini sesuatu yang sangat baik untuk penjawat awam atas keprihatinan kerajaan pimpinan Datuk Seri Anwar Ibrahim. Ini kerana kita sudah lebih 12 tahun tidak ada penyelarasan yang dilaksanakan," katanya kepada *Bernama* selepas menghadiri Sambutan Hari Pekerja 2024 di sini pada Rabu.

Sementara itu, Presiden Kesatuan Perkhidmatan Perguruan Kebangsaan Malaysia (NUTP), Aminuddin Awang menyifatkan ia sebagai pengumuman yang mampu memberikan momentum positif kepada warga pendidik dalam melahirkan anak bangsa yang berilmu dan berakhlak mulia.

"NUTP harap pengumuman ini akan beri semangat kepada warga pendidik yang merupakan satu pertiga daripada jumlah keseluruhan penjawat awam di negara ini. Kita perlu terus didik anak bangsa demi negara ini," katanya.

Ketua Pengarah Jabatan Bomba dan Penyelamat Malaysia (JBPM), Datuk Nor Hisham Mohammad pula berkata, kenaikan gaji amat memotivasikan penjawat awam khususnya anggota bomba.

Katanya, pengumuman itu memberi impak tinggi dalam meningkatkan produktiviti dan memberi cabaran baharu kepada JBPM untuk berikan khidmat yang lebih baik kepada rakyat negara ini.



WAN AHMAD DAHLAN



AMINUDDIN

SINAR HARIAN

02 MAY 2024

Tarikh:

Tingkat gaji bersih boleh guna - Cuepacs

SHAH ALAM - Ketegasan kerajaan dalam memastikan Kajian Sistem Saraan Perkhidmatan Awam (SSPA) dimuktamadkan dengan segera dihargai oleh seluruh warga perkhidmatan awam setelah bertahun-tahun tidak dilakukan dengan serius.

Presiden Kongres Kesatuan Pekerja-Pekerja Dalam Perkhidmatan Awam (Cuepacs), Datuk Dr Adnan Mat berkata, usaha dan komitmen tersebut merupakan manifestasi penghargaan kerajaan kepada kira-kira 1.6 juta penjawat awam yang bekerja meletakkan negara pada landasan yang kukuh.

"Cuepacs dan seluruh warga perkhidmatan awam mengucapkan terima kasih dan penghargaan

an kepada Perdana Menteri, Datuk Seri Anwar Ibrahim atas perhatian serta komitmen kerajaan dalam membuat penstruktur-an semula gaji penjawat awam," ujarnya.

Beliau berkata, kenaikan skim gaji penjawat awam melebihi 13 peratus sudah tentu memberikan kelegaan kepada semua penjawat awam di semua peringkat berikutan ia akan meningkatkan gaji bersih boleh guna mereka.

Menurutnya, kerajaan telah menerima setiap pandangan yang diberikan oleh Cuepacs dalam tempoh kajian Skim Saraan



ADNAN

Perkhidmatan Awam (SSPA) dilakukan sebelum ini dan hasilnya Perdana Menteri memberi bayangan bahawa gaji permulaan termasuk elaun tetap penjawat awam akan ditetapkan lebih RM2,000 sebulan berbanding RM1,700 ketika ini.

"Tiada sebarang sebab untuk kerajaan tidak meneruskan inisiatif yang berbentuk kebajikan kepada penjawat awam setelah pelbagai khidmat bakti telah dicurahkan kepada rakyat dan negara.

"Setelah sekian lama tiada sebarang tindakan drastik diambil oleh kerajaan untuk memperbaiki struktur gaji penjawat awam, akhirnya Perdana Menteri mengambil langkah berani dalam mempercepatkan pelaksanaan SSPA yang baharu," menurutnya.

Mengulas berita gembira itu, Adnan menggesa warga penjawat awam untuk memberikan perkhidmatan terbaik kepada rakyat dan sektor ekonomi negara serta meningkatkan diri dengan kemahiran yang diperlukan susulan.

"Penjawat awam sebagai pemudah cara kepada rakyat dan sektor ekonomi perlu melaksanakan tugas dengan penuh amanah serta tanggungjawab," katanya.

Ek ELEH

SERONOKLAH PENJAWAT AWAM dapat naik gaji lebih 13 peratus.

Gaji dah naik, bonus dah dapat, **JANGAN PULAK MALAS BUAT KERJA!**



SINAR HARIAN
Tarikh:0.2.MAY...2024....

Kenaikan gaji penjawat awam inisiatif terbaik bantu rakyat

Sinar 2/5

SHAH ALAM - Pengumuman kenaikan gaji lebih 13 peratus kepada penjawat awam mulai 1 Disember depan merupakan antara inisiatif terbaik dan diharapkan dapat membantu rakyat terutamanya golongan B40 dalam mendepani situasi ekonomi mencabar masa kini.

Presiden Persatuan Pesara Kerajaan dan Swasta (Pejasma), Datuk Azih Muda berkata, serentak dengan itu, apabila semakan gaji berlaku maka pesara-pesara kerajaan juga akan menerima impak kenaikannya ber-

dasarkan peruntukan Perlembagaan.

"Secara relatifnya, perubahan kepada sistem saraan ini ia akan memberi kesan kepada pesara-pesara ataupun dari segi pencen itu sendiri.

"Jadi kepada pesara-pesara, jangan kata tidak diberi pertimbangan dan sebagainya kerana dalam (peruntukan) itu sudah ada.

"Apabila semakan gaji itu diumumkan oleh kerajaan, maka sama-



AZIH

kan itu akan meliputi juga sistem pencen yang ada," katanya kepada *Sinar Harian*.

Dalam pada itu, Azih berkata, inisiatif kenaikan gaji ini juga dapat membantu menambahkan kecukupan pekerja sekali gus mendorong kepada peningkatan keyakinan pelabur terhadap sektor industri dalam negara.

"Maka, secara tidak langsung pendapatan cukai, kebolehpasaran negara turut meningkat dan paling penting sekali ekonomi

kita juga akan terus meningkat.

"Berita gembira ini kita harapkan akan dapat memberi nafas lega kepada kumpulan B40 umpamanya kerana Perdana Menteri ada menyebut jumlah pendapatan minimum baharu ini akan lebih daripada RM2,000 sebulan, ditambah lagi dengan elaun kos sara hidup, perumahan dan sebagainya.

"Saya kira lebih kurang dalam RM180 kenaikan terendah daripada pengumuman Perdana Menteri. Jadi ini satu harapan yang baik untuk pihak pekerja," ujarnya.

SINAR HARIAN

Tarikh: 02 MAY 2024.....

Skim gaji baharu kakitangan awam sumbang kedudukan positif fiskal negara

SHAH ALAM - Pembaharuan skim gaji kakitangan awam berpotensi untuk menyumbang secara positif kepada kedudukan fiskal negara dan meringankan beban kewangan terutama dalam pelarasan perbelanjaan awam.

Koordinator Pusat Keusahawanan Mahasiswa Akademi Pembangunan PKS dan Keusahawanan Malaysia (MASMED) dari Universiti Teknologi Mara (UiTM), Dr Mohamad Idham Md Razak berkata, meskipun ia akan memberi kesan dan bebanan belanjawan, namun perkara ter-

sebut bersifat sementara.

Katanya, dengan menstruktur semula skim gaji, kerajaan berkemungkinan dapat mengawal liabiliti masa hadapan berkaitan dengan imbuhan perkhidmatan awam.

"Pendekatan ini menyumbang kepada kestabilan fiskal keseluruhan negara, membantu mengurangkan tekanan belanjawan dan meningkatkan perancangan kewangan jangka panjang.

"Pengenalan skim gaji kakitangan awam baharu boleh memberi impak besar kepada kewangan negara dan ber-

kemungkinan terdapat peningkatan jangka pendek dalam perbelanjaan," katanya kepada *Sinar Harian*.

Menurut Mohamad Idham, perkara tersebut bukan sahaja berupaya memupuk tenaga kerja bermotivasi dan berkemahiran, tetapi juga meningkatkan kualiti penyampaian perkhidmatan awam yang memberi manfaat kepada rakyat Malaysia.

"Skim gaji penjawat awam baharu berupaya menyumbang kepada daya tahan ekonomi dan kecekapan pentadbiran negara," ujarnya.

SINAR HARIAN
02 MAY 2024

Tarikh:

Masih ada majikan culas laksana gaji minimum

MTUC gesa kerajaan
agar lebih agresif dalam
menangani isu berkenaan

IPOH

Kongres Kesatuan Sekerja Malaysia (MTUC) menggesa kerajaan agar lebih agresif dalam menangani isu majikan yang culas untuk menggajikan pekerja mengikut pelaksanaan perintah gaji minimum RM1,500 yang telah berkuat kuasa dua tahun lepas.

Presidennya, Mohd Effendy Abdul Ghani berkata, MTUC sentiasa menggesa kerajaan supaya lebih agresif dalam mengenal pasti majikan yang masih berdegil atau sering mencari jalan untuk mengurangkan kos penggajian.

"Seperti yang dinyatakan Menteri Ekonomi, Rafizi Ramli ketika membentangkan Kertas Putih Cadangan Dasar Gaji Progresif di Dewan Rakyat



MOHD EFFENDY

tahun lepas, terdapat 10 peratus lagi pekerja formal menerima gaji di bawah kadar gaji minimum iaitu RM1,500 sebulan," katanya pada sidang akhbar di sini pada Selasa.

Beliau berkata demikian selepas menghadiri Majlis Makan Malam MTUC dan Sambutan Hari Pekerja 2024 yang turut dihadiri Pengerusi Jawatankuasa Sumber Manusia, Kesihatan, Hal Ehwal Masyarakat India dan Integrasi Nasional

Perak, A Sivanesan.

Sebelum ini, Perintah Gaji Minimum (PGM) 2022 telah berkuat kuasa mulai 1 Mei 2022 dengan kadar gaji minimum RM1,500 sebulan untuk semua sektor tanpa mengira wilayah bagi majikan yang menggajikan lima orang pekerja atau lebih.

Bagaimanapun melalui peraturan sebelumnya ini, penguatkuasaan PGM bagi majikan yang menggajikan kurang lima pekerja ditangguhkan dari 1 Januari 2023 kepada 1 Julai 2023. - Bernama

MTUC menggesa kerajaan agar lebih agresif dalam menangani isu majikan yang culas untuk menggajikan pekerja mengikut pelaksanaan perintah gaji minimum RM1,500 yang telah berkuat kuasa dua tahun lalu.
- Gambar hiasan

SINAR HARIAN

Tarikh:0..2..MAY...2024...

Gaji naik lebih 13 peratus

Sinar 2/5

PM dijangka umum perincian kenaikan gaji penjawat awam dalam Belanjawan 2025, Oktober nanti

PUTRAJAYA

Perdana Menteri, Datuk Seri Anwar Ibrahim pada Rabu mengumumkan kenaikan gaji penjawat awam lebih 13 peratus bermula Disember ini dengan peruntukan lebih RM10 bilion.

"Kenaikan lebih tinggi daripada 13 peratus. Kenaikan terbaik dalam sejarah oleh Kerajaan Madani," katanya semasa berucap merasmikan sambutan Hari Pekerja 2024 Peringkat Kebangsaan di sini.

Turut hadir, Timbalan Perdana Menteri, Datuk Seri Dr Ahmad Zahid Hamidi; Timbalan Perdana Menteri, Datuk Seri Fadillah Yusof dan Menteri Sumber Manusia, Steven Sim Chee Keong.

Anwar yang juga Menteri Kewangan berkata, di bawah Sistem Saraan Perkhidmatan Awam (SSPA) yang sedang diperincikan, kerajaan juga akan meningkatkan gaji bagi memastikan jumlah pendapatan minimum penjawat awam melebihi RM2,000 sebulan.

"Pada masa ini jumlah pendapatan minimum, meliputi gaji dan elaun tetap penjawat awam sedia ada adalah RM1,795 sebulan," kata Perdana Menteri.

Anwar berkata, sebelum ini jumlah paling tinggi kenaikan gaji penjawat awam adalah pada kadar 13 peratus kira-kira 12 tahun lepas, namun Kerajaan Madani akan memastikan jumlahnya lebih tinggi daripada itu.

"Maka kita akan melaksanakan lebih 13 peratus kenaikan mulai Disember tahun ini, sebab saya sudah berjanji," kata beliau.



Para pekerja membaca lafaz Ikrar Hari Pekerja pada sambutan Hari Pekerja 2024 di Pusat Konvensyen Antarabangsa Putrajaya pada Rabu.



Sebelum ini, Perdana Menteri ketika membentangkan Belanjawan 2024 pada 13 Oktober lepas mengumumkan SSPA akan dilaksanakan sepenuhnya mulai 2025.

"Untuk tahun depan, bila kita mula melaksanakan ia (peruntukan) akan mencecah lebih RM10 bilion, kerana jumlahnya agak besar dan kenaikannya agak lumayan, dan ini adalah kenaikan paling baik dalam negara.

"Kita juga akan meneliti dari segi kewangan dan bagaimana ia boleh menampung, tetapi pada masa sama hutang negara tidak lebih (daripada sepatutnya). Ini perlukan kepakaran luar biasa, tapi saya lega kerana susah bagaimanapun kena tunai (janji) kepada rakyat termasuk pekerja," katanya.

Gaji tak naik kalau malas kerja, datang lambat - PM

Perdana Menteri secara berseloroh berkata, individu yang tidak menunjukkan prestasi baik, tidak akan merasa kenaikan gaji di bawah SSPA berkenaan.

Beliau berkata, kenaikan itu hanya akan dinikmati oleh me-

reka yang menunjukkan prestasi membanggakan.

"Dua minggu lalu, saya ada sebut bahawa ini (kenaikan gaji) tidak terpakai untuk semua.

"Kalau rekod kerjanya itu tidak membanggakan, malas, sering datang lambat bekerja dan tidak memberi tumpuan yang baik maka mereka akan dipantau supaya tidak diberikan ganjaran seperti dijanjikan," katanya.

Anwar turut berharap syarikat-syarikat swasta dapat mengikut langkah kerajaan menaikkan gaji penjawat awam.

"Pengumuman ini walaupun tidak menyinggung secara langsung (syarikat) swasta, saya mahu dan berikan tempoh kepada mereka untuk memberikan perhatian, ada syarikat-syarikat swasta yang untungnya berlipat kali ganda.

"Jadi mana untungnya? Dalam produktiviti. Dari mana produktiviti? Produktiviti itu (datang) dengan pekerja, jadi berikanlah sedikit, kalau syarikat untung ratus juta, berikanlah beberapa ratus ringgit kepada pekerja," katanya.

Anwar dalam pada itu menolak dakwaan sesetengah pihak kononnya kerajaan hanya

memberi perhatian kepada penjawat awam berbanding pekerja di sektor lain.

Beliau turut menggesa agar penubuhan Suruhanjaya Pekerja Gig disegerakan.

"Kenalah fikir, penjawat awam ada KPPA (Ketua Pengarah Perkhidmatan Awam), ada KSN (Ketua Setiausaha Negara) dan CUEPACS (Kongres Kesatuan Pekerja-Pekerja Di Dalam Perkhidmatan Awam), jangan lupa MTUC (Kongres Kesatuan Sekerja Malaysia).

"Tetapi ada yang tidak diwakili langsung. Sebab itu Suruhanjaya Pekerja Gig Malaysia itu perlu dan minta disegerakanlah supaya mereka diberi perhatian yang lebih," katanya.

Sementara itu, Jurucakap Kerajaan Perpaduan, Fahmi Fadzil berkata, perincian mengenai kenaikan gaji penjawat awam itu akan diumumkan ketika pembentangan Belanjawan 2025 pada Oktober depan.

Beliau berkata, kenaikan gaji itu membuktikan komitmen kerajaan terhadap penjawat awam susulan pengurusan dan tatakelola lebih baik yang diamalkan kerajaan terutama dalam melawan rasuah.

KENAIKAN DAN PELARASAN GAJI PENJAWAT AWAM DI MALAYSIA

1 JANUARI 1992

- Sistem Saraan Baru (SSB) diperkenalkan
- Kenaikan gaji: 8%-10% ikut kategori perkhidmatan

1 JANUARI 1995

- Pelarasan gaji:
- JUSA 6 ke atas: RM150
- Penurusan dan profesional (P&P): RM90
- Sokongan: RM60

1 JANUARI 2000

- Pelarasan gaji: 10%

1 JANUARI 2002

- Pelarasan gaji: 10%

1 NOVEMBER 2002

- Sistem Saraan Malaysia (SSM) diperkenalkan
- Kenaikan gaji:
- JUSA 6 ke atas: RM110
- P&P: RM65
- Sokongan: RM15

1 JANUARI 2007

- Kenaikan gaji:
- JUSA 6 ke atas: 7.5%
- P&P: 15%
- Sokongan 1: 25%
- Sokongan 2: 35%

1 JANUARI 2012

- Jadual Gaji Minimum-Maksimum (JGMM) diperkenalkan
- Kenaikan gaji:
- KSN, TURUS 1: 7%
- JURUS 2 & 3: 8%
- JUSA/Gred Khas: 9%
- P&P dan Sokongan: 13%

1 JANUARI 2013

- Pemberian 3 kenaikan gaji tahunan (KGT)

1 JULAI 2013

- Pemberian 1 KGT

1 NOVEMBER 2013

- Pemberian 2 KGT

1 JANUARI 2015

- Pemberian KGT dengan kadar tetap 3% kepada pegawai yang telah mencapai gaji maksimum.

1 JULAI 2016

- Pemberian 4 KGT
- Gaji minimum RM1,200 diperkenalkan

1 JANUARI 2023

- Pemberian RM100 KGT tambahan khas kepada pegawai kumpulan pelaksana dan P&P.

DISEMBER 2024

- Kenaikan gaji lebih 13%

SINAR HARIAN

Tarikh: 02 MAY 2024



OPERASI yang dijalankan DBKL sekitar luar kompleks Pasar Borong Kuala Lumpur kelmarin. - IHSAN DBKL

12 premis halang laluan disita DBKL

KUALA LUMPUR - Dewan Bandaraya Kuala Lumpur (DBKL) menyita 12 premis di Pasar Borong Kuala Lumpur, di sini, atas kesalahan meletakkan barangan mereka sehingga menghalang laluan awam kelmarin.

Premis terlibat tersebut terletak di sekitar Jalan 2/3A dan Jalan 6/3A di Pusat Bandar Utara, Selayang.

DBKL berkata, tindakan itu diambil ketika operasi diadakan bersama Jabatan Penguatkuasaan, Pejabat Cawangan Batu dan Pejabat Cawangan Wangsa Maju di luar kompleks Pasar Bo-

rong Kuala Lumpur.

"Pemantauan dan tindakan penguatkuasaan di sekitar luar kompleks Pasar Borong Kuala Lumpur melibatkan pemeriksaan terhadap premis perniagaan borong sayuran, buah-buahan dan barangan am yang menghalang tempat awam.

"Selain menghalang laluan, kita juga mengesan aktiviti penjualan daripada warga asing terutama dalam kalangan etnik Rohingya, Myanmar.

"Sejumlah 12 premis dikenakan tindakan sita dan pindah barangan kerana kesalahan

menghalang tempat awam mengikut Akta Jalan, Parit dan Bangunan 1971," katanya dalam kenyataan semalam.

Dalam kenyataan sama, DBKL berkata, pihaknya turut menyita barangan jualan dua penaja warga asing kerana menjalankan perniagaan tanpa lesen yang melanggar Undang-Undang Kecil (UUK) 3, Undang-Undang Kecil Pelesenan Penaja (Wilayah Persekutuan Kuala Lumpur) 2016.

"Semua barangan disita dipindahkan ke Stor Sitaan DBKL Taman Miharja, Cheras," ujarnya.

KOSMO

Tarikh:0.2 MAY 2024



ANWAR ketika berucap menyampaikan amanat sempena Sambutan Hari Pekerja 2024 di Putrajaya semalam.



SEBAHAGIAN penjawat awam yang hadir pada Sambutan Hari Pekerja 2024 di Putrajaya.

korng
2/5

Kenaikan gaji tertinggi dalam sejarah

DARI MUKA 1

Datuk Seri Anwar Ibrahim berkata, kenaikan itu adalah yang paling baik berbanding kenaikan 13 peratus sebelum ini dan selepas 12 tahun tiada sebarang kajian berhubung Sistem Saran Perkhidmatan Awam (SSPA).

Menurutnya, kenaikan itu akan melibatkan implikasi kewangan sejumlah RM10 bilion.

"Sejarah kenaikan paling tinggi sebelum ini adalah 13 peratus dan tahun ini saya akan umum kenaikan itu lebih tinggi daripada

13 peratus.

"Kita akan laksanakan lebih 13 peratus kenaikan mulai Disember tahun ini, sebab saya sudah berjanji," katanya dalam amanat pada Sambutan Hari Pekerja 2024, di sini semalam.

Anwar yang juga Menteri Kewangan berkata, di bawah SSPA, pendapatan minimum penjawat awam beserta elaun juga akan ditetapkan pada kadar RM2,000 sebulan.

Ketika ini katanya, pendapatan bulanan menyeluruh minimum adalah pada kadar RM1,795.

"Saya setuju tak munasabah, tahun ini kriteria ukuran baharu sistem saran iaitu pendapatan menyeluruh gaji dan elaun tetap mesti lebih RM2,000," ujarnya.

Beliau berkata, kerajaan Sabah dan Sarawak juga bersetuju bagi melaksanakan pindaan Ordinan Buruh Sabah (Ordinan Cap.67) dan Sarawak (Ordinan Bab 76) untuk diselaraskan dengan Akta Kerja 1955 yang terpakai di Semenanjung Malaysia.

Katanya, RUU Ordinan Buruh Sabah (Pindaan) 2024 dan RUU Ordinan Buruh Sarawak akan

dibentangkan dalam sidang Parlimen akan datang.

Anwar menegaskan, mana-mana penjawat awam yang tidak mempamerkan prestasi baik-tidak layak menerima kenaikan.

Katanya, tindakan itu sebagai pengajaran kepada mereka selain memberi motivasi kepada individu terbabit untuk terus memajukan diri.

"Kalau rekod pekerjaannya tak membanggakan, malas, sering lambat dan tidak beri tumpuan yang baik, tidak layak diberi ganjaran seperti dijanjikan kerajaan.

"Ini tanggungjawab kita bersama baik persatuan atau rakan di jabatan untuk pastikan dua, tiga orang yang lembab ini biar dia kekal di jawatan (sedia ada) selama-lamanya," ujarnya.

Pada sambutan itu, pensyarah Universiti Tun Hussein Onn Malaysia, Prof. Dr. Zaidi Embong yang menghidap penyakit jarang jumpa menerima Anugerah Tokoh Pekerja Negara bagi kategori orang kelainan upaya (OKU).

Beliau merupakan antara 11 penerima anugerah sempena Sambutan Hari Pekerja 2024.

KOSMO

Tarikh: 02 MAY 2024

Ada majikan masih culas laksanakan PGM – MTUC

Kosmo
2/5



KERAJAAN diminta mengenal pasti majikan yang degil melaksanakan Perintah Gaji Minimum RM1,500. – GAMBAR HIASAN

IPOH – Terdapat sebilangan majikan di negara ini yang masih culas untuk menggajikan pekerja mengikut pelaksanaan Perintah Gaji Minimum (PGM) RM1,500 yang berkuat kuasa 1 Mei 2022.

Presiden Kongres Kesatuan Sekerja Malaysia (MTUC), Mohd. Effendy Abdul Ghani berkata, sehubungan itu, pihaknya menggesa kerajaan agar memantau majikan lebih ketat agar tiada yang terkecuali daripada melaksanakan.

Katanya, ia penting bagi mengenal pasti majikan-majikan yang degil daripada melaksanakan PGM atau mencari jalan untuk mengurangkan kos penggajian.

"Menteri Ekonomi, Mohd.

Rafizi Ramli ketika membentangkan Kertas Putih Cadangan Dasar Gaji Progresif di Dewan Rakyat tahun lalu menyatakan bahawa terdapat 10 peratus lagi pekerja formal menerima gaji di bawah kadar gaji minimum iaitu RM1,500 sebulan," katanya.

Pada masa sama, Mohd. Effendy berkata, pelaksanaan PGM mempunyai pelbagai manfaat, antaranya meningkatkan pendapatan sekali gus meningkatkan ekonomi negara dalam mencapai status negara maju berpendapatan tinggi.

Selain itu, jelasnya, dasar gaji minimum yang dilaksanakan melalui pendekatan berimbang antara majikan dan pekerja turut mengurangkan kebergantungan

negara terhadap pekerja asing.

"Pelaksanaan PGM itu juga bagi memastikan diskriminasi di tempat kerja sama ada diskriminasi kaum atau jantina tidak berlaku," katanya.

PGM 2022 memastikan kadar gaji sebanyak RM1,500 sebulan untuk semua sektor tanpa mengira wilayah bagi majikan yang menggajikan lima pekerja atau lebih.

Menerusi peraturan sebelum ini, semua majikan yang menggajikan kurang daripada lima pekerja diberi pengecualian dan pelaksanaan PGM 2022 sebanyak RM1,500 sebulan berkuat kuasa lebih lewat iaitu pada 1 Januari 2023 kemudian ditangguh hingga 1 Julai 2023.

KOSMO

Tarikh: 02 MAY 2024

Sektor swasta untung tinggi perlu beri ganjaran lebih

KUM 0 75

PUTRAJAYA – Perdana Menteri mahu sektor swasta yang mencatat keuntungan tinggi supaya mencontohi langkah kerajaan dengan menawarkan kadar upah lebih baik kepada pekerja.

Datuk Seri Anwar Ibrahim berkata, perkara itu perlu diambil kira berdasarkan pengumuman kerajaan kepada penjawat awam dengan menaikkan gaji mereka lebih 13 peratus bermula Disember ini.

"Saya mahu jelaskan sektor swasta yang mencatat untung baik, dapat faedah (menguntungkan) apa-apa yang diumumkan (naik gaji penjawat awam) patut didengar swasta supaya berikan layanan yang sama," katanya ketika menyampaikan amanat pada Samaduri Pekerja 2024, di sini



PENGHANTAR makanan dan barangan antara kumpulan pekerja dalam sektor gig. — GAMBAR HIASAN

“

Sektor swasta yang mencatat untung baik, dapat faedah apa-apa yang diumumkan (naik gaji penjawat awam) patut didengar swasta.”

Dalam pada itu, Anwar juga menggesa agar penubuhan Suruhanjaya Pekerja GIG dapat disegerakan.

Katanya, penubuhan itu adalah bagi memberi perhatian dan keprihatinan yang lebih kepada pekerja dalam sektor berkenaan.

"Dalam kerajaan kalau dia prihatin dia kena fikir penjawat

awam (kerajaan) ada KPPA (Ketua Pengarah Perkhidmatan Awam), KSN (Ketua Setiausaha Negara) dan Kongres Kesatuan Pekerja-Pekerja Dalam Perkhidmatan Awam (Cuepacs).

"Ada yang tidak diwakili secara langsung, sebab itu Suruhanjaya Pekerja GIG itu perlu dan kita minta disegerakan supaya diberikan perhatian yang lebih," ujarnya.

Dalam Kongres Ekonomi Bumiputera (KEB) baru-baru ini, Anwar dilaporkan berkata, Suruhanjaya Pekerja GIG akan ditubuhkan bagi melindungi hak pekerja gig yang kini sudah mencecah 1.12 juta rakyat terutama dalam kalangan anak muda.

Keutamaan suruhanjaya itu untuk memberikan keperluan sosial, pertikaian kontrak dan kemajuan kerjaya.

KOSMO

02 MAY 2024

Tarikh:

Kenaikan gaji beri limpahan positif

PETALING JAYA – Kenaikan gaji penjawat awam pada kadar lebih 13 peratus yang diumumkan Perdana Menteri, Datuk Seri Anwar Ibrahim bermula 1 Disember ini dijangka memberikan pelbagai kesan limpahan positif kepada ekonomi negara.

Menyifatkan kenaikan tersebut sebagai amaun bersesuaian dengan situasi kos sara hidup yang semakin meningkat, Ketua Penganalisis Ekonomi, Bank Muamalat Malaysia Berhad, Dr. Mohd. Afzanizam Abdul Rashid berkata, peningkatan pendapatan akan membantu meningkatkan kuasa beli dan memberikan kesan positif kepada perniagaan.

"Ia juga sepatutnya diterjemahkan kepada peningkatan produktiviti penjawat awam."

"Selain itu, kenaikan ini boleh mencetuskan trend baharu kepada sektor swasta, yang mana akan wujud perbincangan lebih aktif untuk menaikkan gaji kakitangan, termasuk antara kesatuan pekerja dengan majikan," katanya ketika dihubungi semalam.

Pada masa sama, Afzanizam berkata, kenaikan itu juga akan memberi tekanan kepada perbelanjaan kerajaan, dari segi kenaikan emolument untuk gaji dan pensyen.

Jelasnya, perlu ada satu bentuk rasionalisasi atau usaha mengoptimumkan perbelanjaan sedia ada dan perbincangan mengenainya tidak dapat lari daripada isu seperti rasionalisasi subsidi.



PENJAWAT awam bergambar pada Majlis Sambutan Hari Pekerja Peringkat Kebangsaan di Putrajaya, semalam.

Beliau menambah, satu lagi perkara yang tidak dapat dielakkan susulan pertumbuhan pendapatan ialah kenaikan harga barang dan inflasi, memandangkan kecenderungan untuk berbelanja dalam kalangan rakyat Malaysia adalah tinggi.

Afzanizam berkata, pihaknya menyasarkan pertumbuhan inflasi sebanyak 3.2 peratus tahun ini, berbanding purata 2.5 peratus tahun lalu.

"Hal ini ditambah dengan ke-



DR. MOHD. AFZANIZAM



DR. SYED HUSSAIN

mudahan pengeluaran daripada Akaun Fleksibel yang diumumkan Kumpulan Wang Simpanan Pekerja (KWSP) baru-baru ini, yang bakal menjadi satu lagi suntikan ke dalam ekonomi dan boleh diterjemahkan kepada perbelanjaan.

"Justeru, permintaan dijangka kekal stabil dan akan ada motivasi bagi peniaga untuk meningkatkan harga, jadi kerajaan perlu cakna akan golongan yang ingin mengambil kesempatan daripada hal ini," katanya.

Sementara itu, Presiden Persekutuan Majikan Malaysia (MEF), Datuk Dr. Syed Hussain Syed Husman berkata, struktur gaji penjawat awam tidak naik selama 12 tahun, jadi pelarasan berkenaan adalah adil buat mereka.

Katanya, bagi sektor swasta, terdapat kenaikan tahunan yang berbandukan persetujuan antara kesatuan pekerja dengan pihak pengurusan.

"Bagi gaji minimum, kita ada Majlis Gaji Negara (MGN). Dalam kebanyakan kes, majoriti pekerja adalah di atas gaji minimum."

"Bagaimanapun, kita ada banyak perusahaan mikro, kecil dan sederhana yang kebanyakannya bersaiz kecil dan tidak memiliki kedudukan kewangan yang kukuh. Ini kumpulan yang perlu diambil berat."

"Tahun ini, kita semua setuju untuk melancarkan Gaji Progresif berdasarkan skil dan kelayakan. Kita ikut nasihat MGN, tunggu kajian selesai dan kemudian kita laksanakan," ujarnya.

KOSMO

Tarikh: **02 MAY 2024**

Pengorbanan pekerja pemacu pertumbuhan Malaysia – Agong

PETALING JAYA – Yang di-Pertuan Agong Sultan Ibrahim dan Raja Permaisuri Agong, Raja Zarith Sofiah menzahirkan ucapan Selamat Hari Pekerja kepada semua rakyat Malaysia.

Seri Paduka Baginda bertitah, pengorbanan pekerja merupakan pemacu pertumbuhan Ma-

aysia ke tahap yang lebih baik.

"Terima kasih di atas usaha, komitmen dan pengorbanan anda. Tanpa penat lelah setiap lapisan para pekerja, kemajuan takkan tercapai.

"Anda adalah pemacu pertumbuhan Malaysia ke tahap yang lebih baik," titah Baginda

dalam kenyataan menerusi Facebook Sultan Ibrahim Sultan Iskandar.

Terdahulu sambutan Hari Pekerja 2024 peringkat kebangsaan dengan tema 'Pekerja Kesuma Bangsa' berlangsung di Pusat Konvensyen Antarabangsa Putrajaya semalam.



SULTAN IBRAHIM menzahirkan ucapan Selamat Hari Pekerja kepada semua rakyat Malaysia.

KOSMO

Tarikh: 02 MAY 2024

Perincian SSPA diumumkan pada Belanjawan 2025 Oktober ini



FAHMI ketika ditemui pada sambutan Hari Pekerja 2024 di Pusat Konvensyen Antarabangsa Putrajaya semalam.

PUTRAJAYA – Perincian lanjut kenaikan gaji penjawat awam di bawah Sistem Saraan Perkhidmatan Awam (SSPA) akan dibentangkan pada Belanjawan 2025 dijangka pada Oktober ini.

Jurucakap Kerajaan Perpaduan, Fahmi Fadzil berkata, pengumuman mengenai pelarasan gaji yang menyaksikan kenaikan melebihi 13 peratus itu adalah yang tertinggi pernah dicatatkan dalam sejarah negara.

Beliau yang juga Menteri Komunikasi berkata, ia satu pengumuman positif buat penjawat awam

memandangkan kali terakhir kenaikan adalah sekitar 13 peratus.

"Tetapi menjadi komitmen Kerajaan Madani (peningkatan gaji) adalah lebih tinggi daripada itu," katanya ketika ditemui selepas sambutan Hari Pekerja 2024 di sini, semalam.

Pada masa sama, katanya, Perdana Menteri turut memberikan komitmen kepada pekerja swasta mengenai projek rintis dasar gaji progresif membabitkan 1,000 syarikat tempatan yang akan bermula Jun ini.

Berikutan pengumuman itu,

Fahmi berkata, untuk tahun ini ia akan menyaksikan peningkatan gaji dalam sektor kerajaan dan swasta yang agak tinggi.

Selain itu, Fahmi berkata, apa yang diumumkan ini tidak dapat dilaksanakan tanpa perjuangan 16.5 juta pekerja di negara ini untuk membanteras rasuah.

"Kerana duit yang dapat diselamatkan itu seharusnya dipulangkan kepada rakyat dan dalam bentuk gaji yang lebih baik atau elaun lebih tinggi. Inilah apa yang diperjuangkan oleh kerajaan," katanya.

KOSMO

Tarikh: **02 MAY 2024**

Jumlah tertinggi dalam sejarah, mampu merancakkan ekonomi negara

Pekerja Malaysia cecah 16.51 juta

Oleh MOHD. HUSNI MOHD. NOOR

PUTRAJAYA – Malaysia ketika ini merekodkan jumlah pekerja tertinggi dalam sejarah iaitu seramai 16.51 juta orang.

Menteri Sumber Manusia, Steven Sim Chee Keong berkata, jumlah pekerja berkenaan sangat penting bagi merancakkan semula ekonomi negara.

Beliau berkata, dalam reformasi 100 hari Kementerian Sumber Manusia (Kesuma), Kementerian telah melaksanakan 80 pembaharuan yang boleh dirangkulkan dalam empat tema utama.

"Ia termasuk gaji pekerja yang lebih wajar, kemahiran pekerja yang lebih tinggi, perlindungan keselamatan sosial yang lebih menyeluruh dan tata kelola yang lebih baik.

"Tahun ini juga, kita akan menyemak semula kadar gaji minimum. Kajian 10 tahun menunjukkan gaji minimum mempunyai kesan positif ke atas mereka yang berpendapatan rendah, dengan peningkatan upah bulanan individu hampir 60 peratus dari 2010-2019.

"Namun, kita sedar bahawa gaji minimum sahaja tidak memadai, terutama mereka yang berpendapatan sederhana atau



STEVEN SIM

pun pertengahan.

"Justeru, antara prakarsa kerajaan untuk menambah baik keadaan upah pekerja Malaysia ialah dengan memperkenalkan dasar gaji progresif bagi memacu pampasan upah yang lebih baik," katanya ketika berucap pada Sambutan Hari Pekerja Peringkat Kebangsaan bagi tahun 2024, di sini semalam.

Dalam pada itu, Steven Sim berkata, kementeriannya akan mempercepatkan laporan berhubung penubuhan Suruhanjaya Pekerja GIG dan laporan interim itu akan dibentangkan pada Jun ini dan laporan penuh berhubung perkara itu akan siap dalam dua atau tiga bulan selepas itu.

"Kita (Kesuma) sedang mela-



MALAYSIA mempunyai seramai 16.51 juta pekerja, jumlah tertinggi dalam sejarah Malaysia. – GAMBAR HIASAN

kukan kajian dengan kerjasama Universiti Malaya (UM) dan laporan interim dijangka dibentangkan kepada Kabinet menjelang 1 Jun.

"Selepas itu, dalam masa dua atau tiga bulan kita akan membentangkan laporan penuh ten-

tang fungsi, perundangan, keahlian, implikasi kewangan, bidang kuasa dan sebagainya," katanya ketika ditemui pemberita selepas Sambutan Hari Pekerja di sini, hari ini.

Terdahulu, dalam ucapan pada sambutan itu, Datuk Seri

Anwar Ibrahim menggesa agar penubuhan Suruhanjaya Pekerja GIG dapat disegerakan.

Anwar berkata, penubuhan ini adalah bagi memberi perhatian dan keprihatinan yang lebih kepada pekerja bagi sektor berke-

KOSMO

Tarikh: 02 MAY 2024

Kenaikan gaji penjawat awam diperincikan dalam pembentangan Belanjawan 2025

Putrajaya: Perincian mengenai kenaikan gaji penjawat awam akan diumumkan ketika pembentangan Belanjawan 2025 yang dijangka pada Oktober depan.

Jurucakap Kerajaan Perpaduan Fahmi Fadzil berkata, kenaikan gaji melebihi 13 peratus itu membuktikan komitmen kerajaan kepada penjawat awam.

"Pengumuman Perdana Menteri (Datuk Seri Anwar Ibrahim) pada hari ini amat-amat positif. Saya percaya inilah yang diperjuangkan golongan pekerja dan kita seharusnya menyambut baik usaha ini," katanya kepada pemberita

selepas menghadiri sambutan Hari Pekerja 2024 peringkat kebangsaan, di sini, semalam.

Anwar yang juga Menteri Kewangan semalam mengumumkan kenaikan gaji penjawat awam melebihi 13 peratus bermula Disember ini sekali gus yang tertinggi dan terbaik dalam sejarah negara.

Kenaikan itu melibatkan peruntukan lebih RM10 bilion.

Mengulas lanjut, Menteri Komunikasi itu berkata, kenaikan itu hanya boleh

berlaku susulan pengurusan dan tatakelola yang lebih baik diamalkan Kerajaan Perpaduan terutama dalam usaha melawan rasuah.

"Jadi Perdana Menteri telah menjemput semua 16.5 juta pekerja di Malaysia untuk bersama dalam perjuangan membanteras rasuah kerana duit yang dapat diselamatkan itu seharusnya dipulangkan kepada rakyat," katanya.

Sementara itu, Menteri Kerja Raya Datuk Seri Alexander

Nanta Linggi yang menyifatkan pengumuman itu sebagai tepat pada masanya, yakin kenaikan gaji akan menaikkan lagi semangat penjawat awam untuk terus bekerja dengan cemerlang.

Beliau berkata, pendirian Kerajaan Sarawak dan Sabah yang bersetuju menyelaraskan Ordinan Buruh Sabah, Sarawak dengan Akta Pekerjaan 1955 yang turut diumumkan Perdana Menteri juga bakal membolehkan pekerja tempatan di negeri berkenaan menikmati hak dan manfaat yang sama seperti di Semenanjung.

Kenaikan gaji penjawat awam melebihi 13 peratus bermula Disember ini

HARIAN METRO
Tarikh: 02 MAY 2024



KADAR gaji minimum perlu dipatuhi majikan ialah RM1,500 sebulan untuk semua sektor tanpa mengira wilayah.

Masih ada majikan culas laksana perintah gaji minimum pekerja

Ipoh: Kongres Kesatuan Sekerja Malaysia (MTUC) menggesa kerajaan supaya lebih agresif dalam menangani isu majikan yang culas untuk meng-gajikan pekerja mengikut pelaksanaan perintah gaji minimum RM1,500 yang sudah berkuat kuasa dua tahun lalu.

Presidennya, Mohd Effendy Abdul Ghani berkata, MTUC sentiasa menggesa kerajaan lebih agresif dalam mengenal pasti majikan yang masih berdegil atau sering mencari jalan mengurangkan kos penggajian.

"Seperti dinyatakan Menteri Ekonomi Rafizi Ramli, ketika membentangkan Kertas Putih Cadangan Dasar Gaji Progressif di Dewan Rakyat tahun lalu, terdapat 10 peratus lagi pekerja formal menerima gaji di bawah gaji minimum iaitu RM1,500 sebulan," katanya.

Sebelum ini, Perintah Gaji Minimum (PGM) 2022 berkuat kuasa mulai 1 Mei 2022 dengan kadar gaji minimum RM1,500 sebulan untuk semua sektor tanpa mengira wilayah bagi majikan yang



HW
2/5

MTUC sentiasa menggesa kerajaan lebih agresif dalam mengenal pasti majikan yang masih berdegil atau sering mencari jalan mengurangkan kos penggajian"

Mohd Effendy

menggajikan lima orang pekerja atau lebih.

Bagaimanapun, melalui peraturan sebelum ini, penguatkuasaan PGM bagi majikan yang meng-gajikan kurang lima pekerja ditangguhkan daripada 1 Januari 2023 kepada 1 Julai 2023.

HARIAN METRO

Tarikh: ... 0 2 MAY 2024

DBKL sita 12 premis Pasar Borong Kuala Lumpur

Kuala Lumpur: Dewan Bandaraya Kuala Lumpur (DBKL) menyita 12 premis di Pasar Borong Kuala Lumpur dan memindahkan barangan mereka atas kesalahan menghalang tempat laluan awam kelmarin.

DBKL dalam kenyataannya, berkata tindakan itu dilaksanakan selepas pihaknya mengesan pemilik premis terbabit melakukan kesalahan berkenaan ketika operasi diadakan bersama Jabatan Penguatkuasaan, Pejabat Cawangan Batu dan Pejabat Cawangan Wangsa Maju di sekitar Jalan 2/3A dan Jalan 6/3A Pusat Bandar Utara, Selayang, tengah hari kelmarin.

"Pemantauan dan tindakan penguatkuasaan di sekitar luar kompleks Pasar Borong Kuala Lumpur dibuat membabitkan pemeriksaan terhadap premis perniagaan borong sayuran, buah-buahan dan barangan am yang menghalang tempat awam,

selain aktiviti penjajaan dilakukan warga asing terutama dalam kalangan etnik Rohingya Myanmar.

"Sejumlah 12 premis dikenakan tindakan sita dan pindah barangan kerana kesalahan menghalang tempat awam mengikut Akta Jalan, Parit dan Bangunan 1971," katanya dalam kenyataan.

Selain itu, DBKL berkata, barangan jualan dua penjaja warga asing turut disita kerana menjalankan perniagaan tanpa lesen yang melanggar Undang-Undang Kecil (UUK) 3, Undang-Undang Kecil Pelesenan Penjaja (Wilayah Persekutuan Kuala Lumpur) 2016.

"Semua barangan disita dipindahkan ke Stor Sitaan DBKL Taman Miharja Cheras.

"DBKL akan meneruskan pemantauan dan tindakan penguatkuasaan di lokasi hotspot dari masa ke semasa," katanya.



Pegawai penguat kuasa DBKL memindahkan barangan milik premis yang menghalang laluan awam, semalam.

(Foto ihsan FB DBKL)

BERITA HARIAN
Tarikh.....0..2..MAY...2024...

Hari Pekerja 2024

Penjawat awam dapat kenaikan gaji lebih 13 peratus mulai 1 Disember

Peningkatan antara kadar tertinggi dalam sejarah perkhidmatan awam negara

Oleh Mohd Iskandar Ibrahim dan Noor Atiqah Sulaiman
bhnews@bh.com.my

Putrajaya: Lebih 1.5 juta kakitangan kerajaan akan menikmati kenaikan gaji lebih 13 peratus mulai 1 Disember depan, antara kadar tertinggi dalam sejarah perkhidmatan awam negara yang bakal menyaksikan pendapatan minimum merangkumi gaji dan elaun tetap melebihi RM2,000 sebulan.

Berita gembira itu diumumkan Datuk Seri Anwar Ibrahim dalam amanat pada Majlis Sambutan Hari Pekerja 2024 bertema 'Pekerja Kesuma Bangsa' di Pusat Konvensyen Antarabangsa Putrajaya (PICC), di sini semalam dan akan diperincikan dalam Belanjawan 2025 yang dijangka dibentangkan Oktober depan.

"Maka kita akan melaksanakan kenaikan mulai 1 Disember tahun ini, sebab saya sudah berjanji," kata Perdana Menteri sambil menambah, pelarasan gaji penjawat awam itu akan membabitkan peruntukan lebih RM10 bilion berikutan jumlah kenaikan yang besar dan terbaik.

Mengenai gaji minimum penjawat awam, Anwar berkata, jumlah pendapatan menyeluruh



Anwar bersama timbalannya, Datuk Seri Dr Ahmad Zahid Hamidi (empat dari kiri) dan Datuk Seri Fadillah Yusof (empat dari kanan) pada sambutan Hari Pekerja 2024, di PICC, semalam. Turut hadir, Menteri Sumber Manusia, Steven Sim Chee Keong (tiga dari kiri) dan Ketua Setiausaha Negara, Tan Sri Mohd Zuki Ali (tiga dari kanan).
(Foto Asyraf Hamzah/BH)

paling minimum untuk kakitangan kerajaan ketika ini adalah RM1,765, yang disifatkan sebagai munasabah.

"Saya setuju jumlah diterima sebelum ini tidak munasabah. Oleh itu pada tahun ini, melalui Sistem Saraan Perkhidmatan Awam (SSPA), kita menggunakan kriteria dan ukuran baharu, iaitu pendapatan menyeluruh termasuk gaji dan elaun tetap mesti lebih RM2,000," katanya.

Namun, beliau mengingatkan penjawat awam yang rekod perkhidmatan mereka tidak membanggakan, tidak mempamerkan prestasi dan memberi tumpuan sebaiknya, pemalas dan sering lewat datang kerja tidak layak diberi ganjaran itu.

Dalam perkembangan berkaitan, Perdana Menteri berkata, kerajaan Sabah dan Sarawak bersetuju melakukan pindaan terhadap Ordinan Buruh Sabah (Or-

dinan Cap 67) dan Sarawak (Ordinan Bab 76) untuk diselaraskan dengan Akta Kerja 1955 yang terpakai di Semenanjung.

Kepentingan pekerja

Beliau memaklumkan, Rang Undang-Undang (RUU) Ordinan Buruh Sabah (Pindaan) 2024 dan RUU Ordinan Buruh Sarawak dijadual dibentangkan pada sidang Parlimen akan datang.

"Jadi, akan nampak dari segi kepentingan pekerja, di Semenanjung, Sabah dan Sarawak dalam satu garisan yang sama. Ini termasuk umpamanya dari segi cuti bersalin, cuti paterniti, perlindungan aduan diskriminasi, perlindungan daripada gangguan seksual dan peruntukan mengenai aduan.

"Saya ucapkan terima kasih kepada kerajaan Sabah dan Sarawak kerana bersetuju untuk membuat pindaan ke atas ordi-

nan ini bagi diselaraskan dengan Akta Kerja 1955 yang terpakai di Semenanjung," katanya.

Anwar turut mengajak golongan pekerja bangkit dan melawan mana-mana pihak yang sengaja cuba melaga-lagakan dan merendahkan darjat sesiapa saja seperti menghina kaum, agama dan menafikan hak rakyat.

"Saya mohon semua, hentikan kalau ada suara cuba melaga-lagakan kita, merendahkan darjat sesiapa. Saudara bangkit dan melawan dengan sepenuh kekuatan, jangan sesekali melayan sifat menghina mana-mana kaum, agama atau menafikan hak mereka. Itulah bibit yang memecahkan hubungan kita," katanya.

Mengulas pengumuman Perdana Menteri berkait kenaikan gaji itu, Jurucakap Kerajaan Perpaduan yang juga Menteri Komunikasi, Fahmi Fadzil, memberi-

tahu perincian mengenainya akan dibentangkan dalam Belanjawan 2025 yang dijangka Oktober depan.

"Pengumuman Perdana Menteri pada hari ini (semalam) amat-amat positif. Saya percaya inilah yang diperjuangkan golongan pekerja dan kita seharusnya menyambut baik usaha ini," katanya kepada pemberita selepas menghadiri sambutan ber-kenaan.

Katanya, kenaikan itu hanya boleh berlaku susulan pengurusan dan tatakelola yang lebih baik diamalkan Kerajaan Perpaduan, terutamanya dalam usaha melawan rasuah.

"Perdana Menteri menjemput semua 16.5 juta pekerja di Malaysia untuk bersama dalam perjuangan membanteras rasuah kerana duit yang dapat diselamatkan itu seharusnya dipulangkan kepada rakyat," katanya.

BERITA HARIAN
02 MAY 2024
Tarikh.....

Reaksi

Pengumuman ini amat dinantikan penjawat awam selepas 12 tahun tidak disemak dan ia jadi suntikan semangat kepada kami dalam menyampaikan perkhidmatan

Norasni Mohd Basaruddin, Penolong Setiausaha di Kementerian Sumber Manusia



Sudah lama penjawat awam tidak merasai kenaikan gaji dan ia bertepatan dengan masa, oleh kerana kenaikan kos sara hidup semakin meningkat sekarang



Samantha Tan, Penjawat awam

Hari Pekerja 2024

CUEPACS harap syor tambah baik SSPA dilaksana segera

Penjawat awam diminta terus beri perkhidmatan cemerlang, jaga tatakelola terbaik kepada rakyat

Oleh Mohamed Farid Noh dan Noor Atiqah Sulaiman
bhnews@bh.com.my

Putrajaya: CUEPACS berharap beberapa cadangan yang dikemukakan pihaknya untuk penambahbaikan dalam Kajian Sistem Saraan Perkhidmatan Awam (SSPA), dapat dilaksanakan segera.

Presidennya, Datuk Dr Adnan Mat, berkata cadangan itu termasuk berkaitan kenaikan pangkat, pemberian elaun, pencen pesara dan indikator lain dalam pakej SSPA.

Namun, pada masa sama, beliau berkata, pihaknya berterima kasih kepada Perdana Menteri, Datuk Seri Anwar Ibrahim, atas pengumuman kenaikan gaji penjawat awam lebih 13 peratus bermula Disember depan.

"Memang ada insentif lain yang CUEPACS perjuangkan dan

ia kini dalam pertimbangan terakhir. Apa yang diumumkan Perdana Menteri tadi (semalam) adalah isu kritikal dan ia memberi kelegaan kepada penjawat awam kerana sebelum ini, kami (penjawat awam) running mengenai gaji serta akan tertekan sekiranya tiada kenaikan dalam masa terdekat.

"Perdana Menteri sudah membuat pertimbangan sewajarnya mengenai kenaikan gaji penjawat awam dan pada masa sama, tidak melupakan sektor lain.

"CUEPACS meminta penjawat awam terus memberikan perkhidmatan cemerlang dan menjaga tatakelola terbaik kepada rakyat dan negara," katanya kepada media pada Majlis Sambutan Hari Pekerja 2024 bertema 'Pekerja Kesuma Bangsa' yang disempurnakan Anwar di Pusat Konvensyen Antarabangsa Putrajaya (PICC), di sini, semalam.

Perdana Menteri ketika menyampaikan amanat pada majlis itu mengumumkan berita gembira penjawat awam bakal menikmati kenaikan gaji lebih 13 peratus yang juga kadar tertinggi dalam sejarah perkhidmatan awam negara, mulai 1 Disember depan.

Sebelum ini, Adnan dilaporkan berkata, antara isu berkaitan penjawat awam yang perlu diberi perhatian oleh kerajaan ialah

PPTD berterima kasih kepada Perdana Menteri atas keprihatinan beliau membantu meringankan beban penjawat awam dan pesara Kerajaan Persekutuan melalui SSPA yang akan berkuat kuasa 1 Disember nanti



Isham Ishak, Presiden PPTD

berhubung pelarasan gred, kenaikan gaji tahunan dan tempoh kenaikan pangkat yang mengambil masa terlalu panjang.

Mengulas lanjut, Adnan turut berharap kerajaan mempertimbangkan kenaikan pencen pesara berikutan peningkatan kos sara hidup kini.

"CUEPACS berharap kerajaan memberi sedikit pertimbangan ihsan, sama ada pesara ini layak atau tidak untuk mendapat peningkatan pencen. Jika mereka layak, berilah sebaik mungkin kerana pemberian pencen ini juga dalam keadaan kritikal," katanya.

Bukti keprihatinan kerajaan

Sementara itu, Presiden Persatuan Perkhidmatan Tadbir dan Diplomatik (PPTD), Datuk Seri Isham Ishak, berkata pengumu-

man kenaikan gaji lebih 13 peratus penjawat awam itu bukti keprihatinan kerajaan meringankan beban mereka dan pesara Kerajaan Persekutuan.

"PPTD berterima kasih kepada Perdana Menteri atas keprihatinan beliau membantu meringankan beban penjawat awam dan pesara Kerajaan Persekutuan melalui SSPA yang akan berkuat kuasa 1 Disember nanti.

"Usaha melaksanakan SSPA tentu disambut baik semua penjawat awam, sekali gus membuktikan komitmen kerajaan memastikan kesejahteraan perkhidmatan awam.

"Warga PPTD akan terus memberi komitmen tinggi dan meningkatkan kualiti kerja serta produktiviti secara berterusan," katanya dalam kenyataan, semalam.

BERITA HARIAN
Tarikh.....02 MAY 2024

Kenaikan gaji usaha imbangi gred rendah, tinggi

Putrajaya: Kenaikan gaji penjawat awam melebihi 13 peratus bermula Disember ini antara usaha untuk mengimbangi pendapatan antara pekerja gred rendah dan tinggi, kata Perdana Menteri, Datuk Seri Anwar Ibrahim.

Beliau berkata, berbeza dengan pendekatan pentadbiran sebelum ini, pengumuman dibuatnya semalam bertujuan menaikkan pendapatan kelompok bergaji rendah dan mengurangkan kenaikan di kelompok yang bergaji tinggi.

"Bagi kalangan yang (bergaji) rendah mungkin cecah 25 hingga 30 peratus. Saya utamakan kelompok (bergaji) rendah dan kurangkan di kelompok yang tinggi," katanya pada program 'Soal Jawab Perdana Menteri' bersama empat stesen televisyen tempatan malam tadi.

Temu bual khas hampir sejam bersama Perdana Menteri Malaysia Ke-10 itu dikendalikan penyampai RTM, Sayed Munawar Sayed Mustar, Pasha Abdul Rahim (BERNAMA TV), Muhammad Zulfritri Yusof (Astro AWANI) dan Azaria Tagaya (TV3).

Perdana Menteri berkata, kenaikan melebihi 13 peratus itu membabitkan gaji pokok dan bukan elaun serta perincian mengenai akan dibincang pada mesyuarat Kabinet sebelum diputuskan.



Sambutan Hari Pekerja 2024 turut dihadiri lebih daripada 3,000 pekerja terdiri daripada kesatuan, badan berkanun, sektor awam dan swasta di Pusat Konvensyen Antarabangsa Putrajaya (PICC), semalam. (Foto BERNAMA)

"Walaupun pernah diperkenal dulu 35 peratus, tetapi itu daripada gred 1 hingga gred 16, tetapi secara keseluruhannya ini masih antara yang paling tinggi dengan kos yang sangat besar mencecah lebih RM10 bilion," katanya yang juga Menteri Kewangan.

Menyifatkan pengumuman dibuat sempena Hari Pekerja itu sebagai menghargai sumbangan dan jasa penjawat awam kepada negara, Perdana Menteri pada

masa sama mahu golongan berkenaan terus meningkatkan produktiviti selari dengan kenaikan gaji dinikmati.

"Di harap ini mendorong penjawat awam bekerja lebih gigih, hentikan lembab, malas dan ketirisan.

"Suruhanjaya Pencegahan Rasuah Malaysia (SPRM), polis dan Lembaga Hasil Dalam Negeri (LHDN), perlu lebih tegas mengawal kalau ada kecelaruan atau

ketirisan di jabatan kerajaan.

"Semua kementerian kena pandu supaya mulai bulan ini kita lihat peningkatan dalam semua aspek, jangan rakyat tunggu berjam-jam, tunggu kelulusan lesen lama, kena cekap ada perubahan, saya harap sesuatu yang lebih baik," katanya.

Terdahulu ketika merasmikan sambutan Hari Pekerja 2024 semalam, Perdana Menteri berkata, kenaikan gaji itu antara tertinggi

dan terbaik dalam sejarah.

Anwar berkata, di bawah Sistem Saraan Perkhidmatan Awam (SSPA) yang sedang diperincikan, kerajaan juga akan meningkatkan gaji bagi memastikan jumlah pendapatan minimum penjawat awam melebihi RM2,000 sebulan, berbanding pada masa ini yang menyaksikan jumlah pendapatan minimum dengan gaji dan elaun tetap penjawat awam RM1,795 sebulan. BERNAMA

BERITA HARIAN
Tarikh.....02 MAY 2024.....

Kerajaan digesa lebih agresif atasi isu majikan culas

Ipoh: Kongres Kesatuan Sekerja Malaysia (MTUC) menggesa kerajaan lebih agresif menangani isu majikan culas menggajikan pekerja mengikut pelaksanaan perintah gaji minimum RM1,500 yang sudah berkuat kuasa dua tahun lalu.

Presidennya, Mohd Effendy Abdul Ghani, berkata MTUC sentiasa menggesa kerajaan supaya lebih agresif dalam mengenal pasti majikan yang masih berdegil atau sering mencari jalan untuk mengurangkan kos pengajian.

"Seperti dinyatakan Menteri Ekonomi, Rafizi Ramli ketika membentangkan Kertas Putih Cadangan Dasar Gaji Progresif di Dewan Rakyat tahun lalu, terdapat 10 peratus lagi pekerja formal menerima gaji di bawah kadar gaji minimum iaitu RM1,500 sebulan," katanya.

Beliau berkata demikian pada sidang media selepas majlis Makan Malam MTUC dan Sambutan Hari Pekerja 2024 yang turut dihadiri Pengerusi Jawatankuasa Sumber Manusia, Kesihatan, Hal Ehwal Masyarakat India dan Integrasi Nasional Perak, A Sivanesan, di sini malam kelmarin.

Perintah Gaji Minimum (PGM) 2022 berkuat kuasa mulai 1 Mei 2022 dengan kadar gaji minimum RM1,500 sebulan untuk semua sektor tanpa mengira wilayah bagi majikan yang menggajikan lima orang pekerja atau lebih.

Bagaimanapun melalui peraturan sebelum ini, penguatkuasaan PGM bagi majikan yang menggajikan kurang lima pekerja ditangguhkan dari 1 Januari 2023 kepada 1 Julai 2023.

Kemelut dalaman berakhir

Dalam perkembangan lain, kemelut dalaman MTUC kini berakhir selepas Majlis Am MTUC memutuskan untuk menarik balik rayuan di Mahkamah Rayuan dengan sebulat suara.

Setiausaha Agungnya, Kamarul Baharin Mansor dalam satu kenyataan semalam, memaklumkan keputusan dibuat pada mesyuarat Majlis Am Khas MTUC pada 28 April lalu yang dihadiri 46 ahli majlis.

Dalam mesyuarat itu, beliau berkata, ahli majlis berhasrat mengenai status rayuan dalam suasana harmoni dan mencapai keputusan sebulat suara untuk menarik balik kes berkenaan atas



Pekerja pelbagai agensi dan sektor melafazkan ikrar pada sambutan Hari Pekerja 2024 di Putrajaya, semalam.

kehendak ahli gabungan yang hendak melihat kesatuan lebih menumpukan isu buruh.

"Untuk itu, MTUC akan mengarahkan peguam melaksanakan keputusan Majlis Am dengan memohon penarikan kes dari Mahkamah Rayuan. Mesyuarat bagi pemilihan pegawai baharu akan dilaksanakan selepas mendapat arahan Mahkamah Rayuan susulan penarikan balik kes rayuan ini.

"Pejabat Jabatan Pendaftaran Pertubuhan Malaysia (ROS) me-

maklumkan MTUC bahawa kepimpinan kongres yang dipilih pada pemilihan 2020 akan menjalankan tugas pentadbiran sehingga pemilihan baharu diadakan.

"Pegawai MTUC yang dipilih pada 2020 perlu menjalankan tugas bagi menjaga kepentingan pekerja di Malaysia," katanya.

Pada 23 Ogos lalu, MTUC memperoleh perintah penangguhan sementara bersyarat yang meneghaskan ahli jawatankuasa se-

masa kepada hanya menjalankan urusan pentadbiran harian, manakala MTUC dihalang daripada membuat keputusan dasar bagi pihak kongres.

Mahkamah juga memerintahkan pegawai kesatuan itu tidak menjalankan sebarang pemilihan baharu selepas pemilihan Ahli Jawatankuasa MTUC disyitiharkan tidak sah, dituduh menyingkari perintah mahkamah yang menghalang mereka mewakili kongres pada mesyuarat rasmi dan seminar.

BERITA HARIAN

Tarikh.....0.2 MAY 2024.....

Gaji penjawat awam naik lebih 13 peratus

Dari muka 1

Menurut Anwar, Kerajaan Sabah dan Sarawak turut bersetuju membuat pindaan ke atas Ordinan Buruh Sabah (Ordinan Cap.67) dan Sarawak (Ordinan Bab 76) untuk diselaraskan dengan Akta Kerja 1955 yang terpakai di Semenanjung Malaysia.

Pada masa sama, Anwar mahu sektor swasta yang mencatat keuntungan tinggi untuk memberikan layanan sama kepada pekerja dengan menawarkan kadar upah lebih baik mengambil kira pengumuman kerajaan kepada penjawat awam.

Dalam pada itu, Perdana Menteri meminta agar golongan pekerja sentiasa bangkit dan melawan pihak sengaja melaga-lagakan serta merendahkan darjat sesiapa.

Katanya, tindakan pihak menghina kaum, agama selain menafikan hak rakyat tidak pa-

tut dilayan.

Kata beliau, perincian lanjut berhubung kenaikan gaji penjawat awam di bawah SSPA akan dibentangkan sepenuhnya pada Belanjawan 2025 yang dijangka Oktober ini.

Sementara itu dalam program 'Soal Jawab Perdana Menteri' bersama empat stesen televisyen tempatan malam tadi, Anwar berkata, kenaikan gaji penjawat awam itu adalah usaha untuk mengimbangi pendapatan antara pekerja gred rendah dan tinggi, kata Perdana Menteri Datuk Seri Anwar Ibrahim.

Katanya, berbeza dengan pendekatan pentadbiran sebelum ini, pengumuman yang dibuatnya hari ini bertujuan menaikkan pendapatan kelompok bergaji rendah dan mengurangkan kenaikan di kelompok yang bergaji tinggi.

"Bagi kalangan yang (bergaji) rendah mungkin cecah 25 hingga 30 peratus.

"Saya utamakan kelompok (bergaji) rendah dan kurangkan di kelompok yang tinggi.

"Walaupun pernah dipertingkatkan dulu 35 peratus, tapi itu daripada gred 1 hingga gred 16, tapi secara keseluruhannya ini masih antara yang paling tinggi dengan kos yang sangat tinggi mencecah lebih RM10 bilion,

"Diharap ini mendorong penjawat awam kerja lebih gigih, hentikan lembab, malas dan ketirisan. Suruhanjaya Pencegahan Rasuah Malaysia (SPRM), polis dan Lembaga Hasil Dalam Negeri, kena lebih tegas mengawal kalau ada kecelaruan atau ketirisan di jabatan kerajaan.

"Semua kementerian kena pantau supaya mulai bulan ini kita lihat peningkatan dalam semua aspek, jangan rakyat tunggu berjam-jam, tunggu kelulusan lesen lama, kena cekap kena ada perubahan, saya harap sesuatu yang lebih baik," katanya.

Anwar berkata di bawah

SSPA yang sedang diperincikan, kerajaan juga akan meningkatkan gaji bagi memastikan jumlah pendapatan minimum penjawat awam melebihi RM2,000 sebulan, berbanding pada masa ini gaji dan elaun tetap penjawat awam RM1,795 sebulan.

Sementara itu, Jurucakap Kerajaan Perpaduan, Fahmi Fadzil berkata, pengumuman mengenai pelarasan gaji yang menyaksikan kenaikan melebihi 13 peratus itu dakan diperincikan pada Belanjawan 2025 yang akan dibentangkan Oktober.

"Menjadi komitmen Kerajaan Madani (peningkatan gaji) adalah lebih tinggi daripada itu," katanya selepas sambutan Hari Pekerja 2024 di sini.

Pada masa sama, katanya, Perdana Menteri turut memberi komitmen kepada pekerja swasta mengenai projek rintis dasar gaji progresif membabitkan 1,000 syarikat tempatan yang akan bermula Jun ini.

UTUSAN MALAYSIA
Tarikh: 02 MAY 2024

CUEPACS harap pesara kerajaan akan turut dapat kenaikan

UM 215

PUTRAJAYA: Selain berita gembira berhubung kenaikan gaji penjawat awam diumumkan Perdana Menteri, Datuk Seri Anwar Ibrahim semalam, Kongres Kesatuan Pekerja-pekerja Di Dalam Perkhidmatan Awam (CUEPACS) mahu kenaikan pencen pesara turut diambil kira.

Presidennya, Datuk Dr Adnan Mat berkata, pihaknya masih berharap satu kenaikan munasabah kepada pesara selepas kenaikan dua peratus dinikmati golongan itu dimansuhkan oleh keputusan mahkamah, baru-baru ini.

Beliau berkata, kenaikan gaji penjawat awam menerusi Sistem Saraan Perkhidmatan Awam (SSPA) itu juga perlu

mengambil kira golongan pencen di luar sana.

"Apabila pengumuman kenaikan gaji anggota perkhidmatan awam, ini perlu juga dilihat dalam bentuk kenaikan pencen penjawat awam sama ada dalam bentuk pelarasan dan sebagainya.

"CUEPACS harap kerajaan dapat menimbang secara ihsan apakah kelayakan kepada mereka dan jika mereka layak, berilah sebaik mungkin.

"Kenaikan pencen ini juga penting memandangkan ia berada dalam keadaan kritikal dengan jumlah semasa yang semakin mengecil akibat kos sara hidup semakin meningkat," katanya ketika ditemui pada sambutan Hari Pekerja 2024, di sini semalam.

Mengulas pengumuman Perdana Menteri mengenai pemakluman kenaikan gaji penjawat awam yang akan dilaksanakan akhir tahun ini, Adnan berkata, pihaknya menyambut baik pengumuman itu terutama kenaikan gaji melebihi 13 peratus.

"Ia akan menjadi kenaikan tertinggi dalam sejarah. Biarpun kajian belum selesai, kami berharap kenaikan serta insentif lain dapat dimuktamadkan segera dan dirangkumkan dalam pakej SSPA itu.

"Pengumuman ini sudah tentu memberi kelegaan kepada anggota perkhidmatan awam dan ia menggambarkan keprihatinan kerajaan untuk memahami kedudukan gaji

penjawat awam yang tidak disemak selepas 12 tahun," katanya.

Beliau juga berharap penjawat awam dapat menerjemahkan peranan dan tugas masing-masing untuk memberikan tatakelola terbaik dalam sistem penyampaian perkhidmatan awam.

Ditanya sama ada masih ada lagi kemudahan atau insentif lain diperjuangkan CUEPACS untuk penjawat awam, Adnan berkata, ia masih dalam pertimbangan kerajaan dan akan dirangkumkan serta dimuktamadkan di bawah SSPA.

"Ia juga termasuk bentuk-bentuk elaun lain seperti kenaikan pangkat dan sebagainya," katanya.

UTUSAN MALAYSIA

Tarikh:0-2-MAY-2024

Penjawat awam teruja kenaikan gaji

UM 215

Oleh MOHD. HUSNI MOHD. NOOR
utusannews@mediamula.com.my

PUTRAJAYA: Rata-rata penjawat awam menyambut baik pemakluman awam kadar kenaikan gaji diumumkan Perdana Menteri, Datuk Seri Anwar Ibrahim sempena sambutan Hari Pekerja 2024, semalam.

Penolong Setiausaha di Kementerian Sumber Manusia, Norasni Mohd Basaruddin, 41, berkata, pengumuman itu amat ditunggu-tunggu oleh semua kakitangan awam.

Dia berharap pengumuman itu memberi suntikan semangat kepada penjawat awam untuk bekerja lebih baik pada masa depan.

"Saya juga yakin ia (kenaikan gaji) dapat membantu meringankan beban penjawat awam berdepan kenaikan kos sara hidup ketika ini," katanya.

Sementara itu, pegawai berita

di Pertubuhan Berita Nasional (Bernama), Samantha Tan turut teruja dengan pengumuman kadar kenaikan gaji lebih 13 peratus diumumkan Perdana Menteri.

"Sudah lama penjawat awam tidak merasai kenaikan gaji dalam sektor awam. Kenaikan amat bertepatan memandangkan kenaikan kos sara hidup meningkat ketika ini," katanya.

Terdahulu, Anwar mengumumkan berita gembira bahawa penjawat awam bakal menikmati kenaikan gaji lebih 13 peratus.

Ia merupakan kadar tertinggi dalam sejarah perkhidmatan awam negara dan bakal dilaksanakan mulai 1 Disember 2024.

Perdana Menteri memaklumkan, sebelum ini jumlah paling tinggi kenaikan gaji penjawat awam adalah pada kadar 13 peratus, namun Kerajaan Madani akan memastikan kadar kenaikan kali ini lebih tinggi daripada itu.



SEBAHAGIAN penjawat awam yang hadir pada Majlis Sambutan Hari Pekerja Peringkat Kebangsaan 2024 di Pusat Konvensyen Antarabangsa Putrajaya, semalam. - UTUSAN/FAISOL MUSTAFA

UTUSAN MALAYSIA
02 MAY 2024
Tarikh:

Civil servants eager to use extra money for savings

PUTRAJAYA: Civil servants say they will use their newly announced salary increase for emergencies.

Assistant administrative officer Saidatul Amira said her pay was just enough for daily necessities and commitments, especially with the rising cost of living.

"We have loans to pay, and the sales and services tax has gone up, so I think the salary increase is fair.

"Our salary is just enough to pay for all that, and with this increase, at least we can have savings," said Saidatul, who has been working as a civil servant for 17 years.

Prime Minister Datuk Seri Anwar Ibrahim yesterday announced a more than 13 per cent salary increase for civil servants, among the highest ever increases in their remuneration.

Roszaida Mohd Zain, 46, said she had to plan her spending to set aside money for savings.

"With this announcement, I think we will have extra money for savings.

"We can spend some money for leisure time with our family, go on trips and buy local products.

"Perhaps we can also help the local tourism sector."

Roszaida said the salary increase in salary would also make workers feel more enthusiastic about work.

"This will reduce our burden in dealing with the rising cost of living.

"I'm very thankful and happy with the increase.



Roszaida Mohd Zain

"Many have been waiting for this," said the Ex-Serviceman Affairs Corporation marketing and promotions officer.

Human resource executive Clament Arokianathan, 27, said the announcement would benefit the people and the nation.

"Hopefully, more people can improve their lifestyle, especially with rising inflation.

"This increment can also help B40 families."

Clament said the increment, which would come into effect on Dec 1, would be useful for him.

"Right now, our salaries are not enough for savings, because whatever we earn is used for commitments.

"We can use the increment to save for emergencies."

Hassan Mahali said the increment would motivate civil servants in Sabah to work hard and contribute to the betterment of the state.



Clament Arokianathan

The Sabah Works Ministry deputy permanent secretary 1 lauded the announcement that the Sabah and Sarawak labour ordinances would be amended to match the Employees Act 1955, which is applicable only to Peninsular Malaysia.

"The amendments are for the interest of workers, for example, maternity leave for women.

"This standardisation would benefit workers in Sabah and Sarawak."

The last time civil servants' salaries was revised was 12 years ago.

Anwar announced this at the Labour Day celebration in Putrajaya.

Anwar, who is finance minister, also announced that the overall minimum pay for civil servants must reach more than RM2,000.

He said Sabah and Sarawak had agreed to make amendments to their ordinances to match the Employees Act 1955.

The bill to amend the Sabah Labour Ordinance and Sarawak Labour Ordinance would be tabled in the next parliamentary session.

NEW STRAITS TIMES

Tarikh: 02 MAY 2024

PMX's Labour Day message

MS
2/5

Workers deserve more

LABOUR may not have been this expectant on May 1 any year before. This Labour Day, Malaysian workers, especially civil servants, were agog with expectations. After all, Prime Minister Datuk Seri Anwar Ibrahim had promised a salary review for civil servants this year in his Labour Day speech last year. Since then, he has assured them the best of all salary reviews. Yesterday, addressing the nation's expectant workers, he kept to his word. More than 13 per cent in salary revision — among the highest in history — to be paid out beginning Dec 1. The last salary revision was done 12 years ago. This year's salary review will cost the government RM10 billion, he said in his Labour Day speech in Putrajaya. Big money for a country with debt and deficit very much on its mind. But Anwar is right, the diligent and disciplined deserve it. A dozen years on a minimum salary and allowance of RM1,750 is a bit of a stretch. It must be increased to more than RM2,000, he said. Judging from the applause he received after the announcement, civil servants were jubilant. The reason isn't hard to detect. It has been a tough year for Malaysians. Cost of living has been eating into their take-home pay. And the ringgit, battered by foreign exchange pressures, is a shrunk variant of a once robust currency.

Equity demands that the beneficiaries of Anwar's good news must not only be the civil servants. Private sector workers, too, must be given better wages and allowances. If salary review must be divided into two parts, this was the second part of Anwar's message. The government, of course, can't do this by fiat, but he was clear in urging the merchants of thriving commerce to do likewise. There are certainly

good reasons for them to do so. Profits of many companies are up. The Malaysian labour market is also becoming very competitive. The global salary trend, too, is on the rise. Companies that are not alert to these market conditions would lose their workers. There is a business case for paying workers more to keep them rather than recruit new ones and pay for their training. Some companies recognise the importance of this and set aside a budget for an annual salary increase. Others, though very few, budget for biannual increase. A Bernama report published on May 7 last year quoting broking and solution company WTW, said 40 per cent of Malaysian companies were considering doing so. The usual reluctance of Malaysian employers to increase wages makes this report read like a hype. But the critical word is "considering". How many of this 40 per cent actually did is not known.

If we read Anwar's speech right, capitalism is good to the extent it gives labour what is due to it. Labour's story is largely a story of diligence and discipline. No provider of capital worked his factory all by himself. Labour makes his capital work. Diligence and discipline have a price. We call that wages. Progressive companies will put in place people strategies to retain workers. Those who don't will do well by reevaluating theirs. Otherwise, these companies' statement that "human resource is our most valuable asset" makes little sense. Let labour have its day.

Private sector workers, too, must be given better wages and allowances.

NEW STRAITS TIMES
02 MAY 2024
Tarikh:



Cuepacs president Datuk Adnan Mat says Prime Minister Datuk Seri Anwar Ibrahim took bold steps to accelerate the implementation of the new Public Service Remuneration System. PIC BY ASYRAF HAMZAH

Salary increase a great relief, says Cuepacs

NS
2/K

PUTRAJAYA: The salary increase for civil servants announced yesterday is a great relief, said Cuepacs.

The public sector union's president, Datuk Adnan Mat, yesterday said Prime Minister Datuk Seri Anwar Ibrahim's commitment to swiftly review the Public Service Remuneration System (SSPA) study was appreciated.

"Alhamdulillah, the government has accepted every view provided by Cuepacs in the study.

"There is no reason for the government not to continue providing benefits for civil servants, for the services provided to the people and country.

"After a long time without any significant action by the government to improve the salary structure of civil servants, the prime minister has taken bold steps to accelerate the implementation of the new SSPA."

Earlier, Anwar announced the more than 13 per cent increase in civil servants' salaries.

He also said that the minimum pay for civil servants must exceed RM2,000.

Adnan said the commitment showed the government's appreciation for the 1.6 million civil servants.

He urged them to continue to deliver top-notch services to the people and bolster the economy.

"Civil servants, as facilitators to the people and the economy, must carry out their duties with integrity and responsibility.



Datuk Seri Isham Ishak

Adnan said: "Equip yourselves with skills to ensure that public services remain relevant to the needs of the people and the economy."

The Malaysian Administrative and Diplomatic Service Association (PPTD) also welcomed the announcement.

Its president, Datuk Seri Isham Ishak, thanked Anwar for his concern about government servants and pensioners, and for alleviating their burden.

"The Public Service Remuneration System Study (which led to the increase in wages) was definitely greeted positively by public servants and proved the commitment of the government to ensure the wellbeing of civil service.

"PPTD members will continue to give their highest commitment to increase the quality of service and productivity."

NEW STRAITS TIMES

Tarikh:0.2..MAY...2024.

SPURRING CONSUMPTION

'PAY HIKE A BOON FOR ECONOMY'

Govt employees will spend extra money, and this will expand the economy, say analysts

FAIQAH KAMARUDDIN
KUALA LUMPUR
news@nst.com.my

INCREASING the minimum wage of civil servants to at least RM2,000 a month will yield favourable economic outcomes and reduce income inequality.

Economist Dr Geoffrey Williams said better salaries would attract and retain better staff, as well as improve motivation and morale.

"It will reward good work and help make sure reforms are actively implemented.

"Above all, it will help to cut corruption, leakages and wastage which often happens when people are paid low salaries — they look for illicit ways of making money," he told the *New Straits Times*.

Williams said the extra RM10 billion needed for the wage increase was about 2.5 per cent of the government spending.

He said the government would have to source for this extra expenditure as it could not be paid from borrowings.

"Therefore, it will impose a cost to be added to the 2025 Budget in October. However, it is a transfer and an increase in income, which will increase spending and add to economic growth but not until



Civil servants from various departments attending a gathering with the prime minister in Seremban last year. FILE PIC

2025, so there is a balance of funding costs against extra economic growth."

Williams said it was important to realise that civil servants did not just comprise the bureaucrats in Putrajaya.

"They are teachers, nurses, hospital staff, care workers, police, firefighters, ambulance drivers, university staff and frontliners in so many areas all around the country. We rely on them and they do a good job.

"Their salaries are generally low and have been for decades and they have not kept up with private-sector wages," he added.

Prime Minister Datuk Seri Anwar Ibrahim yesterday announced a 13-per cent salary hike for civil servants, effective Dec 1.

Nusantara Academy for Strategic Research senior fellow Dr Azmi Hassan said the current salary of civil servants did not align with the cost of living.

"So, with an additional 13 per cent, they will have extra to spend. The impact will be positive on the economy because money will be circulated via the civil servants using the money to buy things.

"In this case, the economic cycle will be much healthier," he said.

Azmi said the increase in salaries would also lead to a significant boost in Employees Provident Fund (EPF) savings, contributing to reducing income disparity among civil servants.

Anwar also said yesterday that the governments of Sabah and Sarawak had agreed to amend

their labour ordinances, to match the Employment Act, which was applicable only in Peninsular Malaysia.

When commenting on this, Azmi said the Employment Act provided not only benefits but also protection for employees.

"With the Sabah and Sarawak government agreeing to align their ordinances with the Employment Act, it will create more quality benefits for all employees ... not only in Peninsular Malaysia but also in Sabah and Sarawak," he added.

Williams said the move would raise labour market standards there and make it more attractive to stay and work in Sabah and Sarawak, while benefiting the economy there.

NEW STRAITS TIMES

Tarikh: ...02 MAY 2024...

LABOUR DAY

PM ANNOUNCES BIG PAY HIKE FOR GOVT STAFF

More than 13pc increase is among the highest in history

HANA NAZ HARUN
AND HAKIM MAHARI
PUTRAJAYA
news@nst.com.my

PRIME Minister Datuk Seri Anwar Ibrahim yesterday presented civil servants with a memorable Labour Day gift, announcing a more than 13 per cent increase in their wages.

The increase, among the highest in history, will be effective from Dec 1.

The last time civil servants' salaries was revised was 12 years ago, with the highest increase then at 13 per cent.

Anwar said the move would involve more than RM10 billion in government expenditure.

"This is a large amount and a decent increase, among the best ever in history... it is because of the Madani government."

He said this speaking at the national-level Labour Day celebration, themed "Pekerja Kesuma Bangsa" at the Putrajaya International Convention Centre here.

Present were Deputy Prime Ministers Datuk Seri Dr Ahmad Zahid Hamidi and Datuk Seri Fadillah Yusof, Human Resources Minister Steven Sim and other ministers.

Anwar, who is also finance minister, said civil servants' minimum monthly pay, including salary and fixed allowances, would be more than RM2,000, higher than the present RM1,795 per month.

"I agree that this (current amount) is unreasonable.

"Under the Public Service Remuneration System (SSPA), the government will increase the salary to ensure that the minimum pay for civil servants will exceed RM2,000 per month."

He said the Sabah and Sarawak governments had also agreed to amend their labour ordinances to match the Employees Act 1955, which is applicable only to Peninsular Malaysia.

This would include amending provisions on maternity leave, paternity leave and flexible work



Prime Minister Datuk Seri Anwar Ibrahim attending the national-level Labour Day celebration in Putrajaya yesterday. Present are (from left) Human Resources Minister Steven Sim, Deputy Prime Minister Datuk Seri Dr Ahmad Zahid Hamidi and Deputy Prime Minister Datuk Seri Fadillah Yusof. PIC BY ASTRAF HAMZAH

arrangements. The bill to amend the Sabah Labour Ordinance and Sarawak Labour Ordinance would be tabled in the next parliamentary session.

Details of the new remuneration scheme for civil servants will be announced at the tabling of the 2025 Budget in October.

Anwar also urged the private sector to follow the government's lead in safeguarding workers' welfare by implementing reasonable minimum wages.

He said the private sector, boasting millions in profits annually, should allocate a portion of their earnings to their workforce, acknowledging their dedication and exemplary productivity.

"If they have good productivity and discipline, we (employers) should consider improving wage rates and treating them well, and this is what the government is doing.

"Although I touched on civil servants today, I want this message to be clear to the private sector as well, regardless of whether the company benefits greatly from the government or receives incentives from the government."

"What I announced today should be heard by the private sector."

Workers, he said, must be treated humanely and not as *separuh hamba* (semi-slaves).

"Because of unbridled capitalism, there are companies who only think about their profits and not about humanity or the environment."

Anwar said: "Workers are being oppressed and treated like semi-slaves."

"That is why this day (Labour Day) is important."

"It is a day where employees fight for their rights, and it is because of this that we see the establishment of trade unions that become spokespeople to defend the rights of workers."

"If you talk about the Madani concept, you are talking about courtesy and humanity."

"We believe that all people — whether cleaners, clerks and cooks — are all equally important to generate economic growth."

He also called for the swift establishment of the Gig Workers Commission to champion the interests of these workers.

"There are segments of workers that aren't directly represented, hence the necessity for the Gig Workers Commission."

"We urge its expedited formation to ensure they receive the attention they deserve."

He had previously announced the establishment of the commission at the recent Bumiputera Economic Congress.

He said the aim of forming the commission was to protect the rights of 1.12 million gig workers, focusing on meeting social needs, resolving contract disputes and promoting their career advancement.

Page 1 pic: Civil servants at the national-level Labour Day celebration in Putrajaya yesterday.

NEW STRAITS TIMES
Tarikh:0.2.MAY.20

'Civil servants must increase their productivity'

NTS

PUTRAJAYA: Civil servants must increase their productivity and efficiency in serving the people in tandem with their increased salary, said Public Service Department director-general Datuk Seri Wan Ahmad Dahlan Abdul Aziz.

"This is something very good for civil servants, due to the concern of the government led by Prime Minister Datuk Seri Anwar Ibrahim. We have had no revision (of salary) for more than 12 years," he said after the 2024 Labour Day celebration here yesterday.

Anwar, in his speech at the celebration, announced a 13-per



(From left) Datuk Seri Wan Ahmad Dahlan Abdul Aziz, Aminuddin Awang and Datuk Nor Hisham Mohammad

cent salary increase for civil servants starting in December.

National Union of the Teaching Profession (NUTP) president Aminuddin Awang described the

salary hike as providing a positive momentum to educators, in producing knowledgeable and virtuous Malaysians.

"NUTP hopes that this an-

nouncement will inspire educators, who make up a third of civil servants in this country. We need to continue to educate the nation's children, for the sake of this country," he said.

Fire and Rescue Department director-general Datuk Nor Hisham Mohammad said the salary increase greatly motivated civil servants, especially firefighters.

He added that the announcement had a high impact on increasing productivity and gave new challenges to the department to provide better services to all. **Bernama**

Prime Minister's Department (Putra)

NEW STRAITS TIMES
Tarikh:02 MAY...2024..

CIVIL SERVANTS' WAGE INCREASE

'Govt balancing pay of low-, high-grade workers'

PUTRAJAYA: The more than 13 per cent increase in wages for civil servants from December is part of the government's efforts to strike a balance between the pay of low- and high-grade workers, said Prime Minister Datuk Seri Anwar Ibrahim.

He said in contrast with the approach taken by previous administrations, this move aimed to raise the pay of the lower-income group and reduce the growth of the high-income group.

"Those in the lower (pay) scale may see a 25 to 30 per cent increase."

"I am prioritising the lower (pay) segment and reducing those in the higher wage segment," he said during the *Soal Jawab Perdana Menteri* programme with four television stations that aired last night.

The almost hour-long interview was conducted by RTM presenter Sayed Munawar Sayed Mustar, Bernama TV's Pasha Abdul Rahim, Awani's Muhammad Zulfitri Yusof and TV3's Azaria Tagaya.

Anwar said the pay increase for civil servants involved only the

basic pay, not allowances, and cabinet would refine details before approving it.

"Although a pay increase of 35 per cent was introduced before, it only involved Grades 1 to 16. As a whole, this increase is still among the highest, involving a huge cost of almost RM10 billion," said Anwar, who is also finance minister.

Describing the Labour Day announcement as an appreciation of civil servants' contributions to the country, Anwar said he wanted civil servants to boost their productivity in line with the pay increase.

"It is hoped this will spur civil servants to be more hardworking and end laziness and leakages."

"The Malaysian Anti-Corruption Commission, police and Inland Revenue Board must be more strict in managing possible issues or leakages in government departments."

"All ministries must monitor, so that from this month on, we can see improvement in all aspects. The public shouldn't have to wait in line for hours, wait a long time for licence approvals. There must be efficiency and



Prime Minister Datuk Seri Anwar Ibrahim speaking during the 'Soal Jawab Perdana Menteri' programme that aired on television last night. BERNAMA PIC

change. I am hoping for something better."

On another matter, Anwar said though he and the government were open to criticism, there would be no compromise on parties that stir up the three R's — royalty, religion and race.

He said the freedom of speech enshrined in the Constitution did not constitute freedom to insult and degrade anyone at will.

"The Malay rulers, through a consensus, asked the government to be more strict in curbing this as they feel it is unjust. They are attacked and yet they cannot respond."

"Everyone talks about upholding Malay rights, even the parties are Malay parties, yet they insult the Malay rulers."

"I will not compromise with

those who break this law."

"The police will be strict and I will ask the attorney-general to study the issue and bring them to court."

He said the government would not tolerate anybody who went after the royal institution, citing as an example reports about the alleged involvement of royals in the setting up of a casino.

Anwar, in his speech at the national Labour Day celebration in Putrajaya yesterday, said anyone who linked him and the government to supposed discussions on introducing a casino licence for Forest City, Johor, should face the full brunt of the law.

He said His Majesty Sultan Ibrahim, King of Malaysia had never expressed to him any wish to set up a casino in Forest City.

NEW STRAITS TIMES
Tarikh:0.2..MAY...2024...

GOVT SHOULD LOOK INTO HYBRID PENSION SCHEME

THE Employees Provident Fund's (EPF) restructuring of members' accounts from two to three — Akaun Persaraan, Akaun Sejahtera and Akaun Fleksibel — is a refinement of Malaysia's retirement savings scheme.

The newly created Akaun Fleksibel allows members to utilise savings as and when needed, contrary to the other two accounts that have age and use limitations for withdrawals.

The five per cent increase in the contribution to Akaun Persaraan (previously called Account 1) to 75 per cent underscores EPF's commitment to prioritising adequate retirement income. The 75 per cent rate is relatively higher compared with schemes in some neighbouring countries.

However, there is the likelihood of members making full or continuous withdrawals from Akaun Fleksibel, resulting in a zero balance and worsening savings inadequacy.

In light of Malaysia's rapidly ageing society and serious concerns about the adequacy of old-age income security, there should be broader reform of the retirement ecosystem.

It is timely to review the EPF's existing withdrawal age policies considering that some were determined in the 1950s, when life expectancies were much lower.

For example, the full withdrawal age at 55 years was set in 1952, when life expectancy was 54.2 years.

Our life expectancy has now increased to 75 years. This means that the retirement savings need to be adequate to sustain life for at least 20 years after full withdrawal age.

Other potential initiatives could also include deepening progressive



We should be moving towards a model where we minimise our individual risks and maximise our collective potential.
FILE PIC

contributions and introducing progressive dividends.

Our analysis indicates that increasing the contribution period through a higher retirement age is expected to have the largest impact on members' savings, followed by progressive dividends and progressive contributions.

Beyond these, it is essential to emphasise that Malaysia's multi-tiered retirement ecosystem has yet to fully achieve its intended objectives and continues to grapple with coverage gaps, inadequate benefits and unsustainable financing.

The tax-funded old-age pensions cover only civil service retirees (via the civil service pension) and selected poor elders (via the Bantuan Warga

Emas). Funding these pensions is challenging, particularly with the looming ageing population.

Additionally, while EPF is meant to cover private sector workers, many remain unregistered, and among those who do, many have insufficient savings for a comfortable retirement.

One alternative that can be considered is a contributory pension within EPF schemes i.e. a hybrid of defined benefit (DB) and defined contribution (DC) scheme.

Through this, retirement savings are done collectively rather than individually, with everyone putting in a small amount when they are working into a collective fund.

By a certain age, say 60 or 65, the fund can be dispensed to all as an old-

age pension until their end of life (an annuity).

The government plays an important role in ensuring continuity of contribution across a lifetime when we are unable to contribute e.g. having illness or disability, being laid off, and performing child or elderly care.

Ultimately, Malaysia must seriously consider moving towards a model where we minimise our individual risks and maximise our collective potential as we move towards a more ageing society.

**HAWATI ABDUL HAMID AND
PUTERI MARJAN MEGAT MUZAFAR**
Researchers
Khazanah Research Institute

Civil servants to get highest wage increase in history

Sun 9/5

PUTRAJAYA: Prime Minister Datuk Seri Anwar Ibrahim announced that civil servants will enjoy a salary hike of more than 13% starting December this year, the highest increase in the nation's history.

He said the increase would involve an allocation of over RM10 billion.

"The increase will be more than 13%. The best increase in history, by the *Madani* government," he said in his speech when officiating at the National Labour Day celebration yesterday.

Anwar, who is also finance minister, said under the Public Service Remuneration System which is being revised, the government would ensure that the minimum income for civil servants exceeds RM2,000 per month.

► Salary hike of more than 13%, minimum income to exceed RM2,000 per month

"Currently, the overall minimum income, which includes salary and fixed allowances, is RM1,795 per month."

Anwar said the highest pay hike was 13% about 12 years ago, and the *Madani* government would ensure that this time it would be higher.

"Therefore, we will implement an increase of more than 13% starting December this year because I have promised."

When tabling Budget 2024 on Oct 13 last year, Anwar announced that the Public Service Remuneration System would be

fully implemented from 2025.

"When we start implementing it next year, it (the allocation) will exceed RM10 billion because the amount is quite big and the increase is quite substantial, making it the most significant increase in history."

"We will also assess it from a financial perspective and look for ways to fund it while ensuring that the national debt does not become excessive. This will require exceptional expertise, but no matter how hard it is, we have a duty to fulfil our promise to the people,

including workers."

"And this does not apply to everyone. If their work record is not commendable, if they are lazy, frequently late, or lack focus, they are not eligible for the rewards promised by the government."

Anwar also refuted claims that the government only pays attention to civil servants compared with workers in other sectors.

He expressed hope that private companies would emulate the government's initiative in raising civil servants' salaries.

"Although this announcement does not directly affect the private sector, I want them to pay attention. There are private companies with profits multiplied several times over."

"So, where do these profits come from? Productivity. And where does the productivity come from? It comes from the workers, so distribute a small portion. If the company makes a hundred million, give a few hundred ringgit to the workers."

Anwar said the Sabah and Sarawak governments have agreed to amend their respective labour ordinances to align with the Employment Act 1955, which is applicable in Peninsular Malaysia.

He said the Sabah Labour Ordinance Bill (Amendment) 2024 and the Sarawak Labour Ordinance Bill would be tabled in the next Parliament meeting.

Anwar said Malaysia's position in the Government Efficiency Sub-Index in the IMD World Competitiveness Yearbook had improved to the 29th position in 2023, compared with 38th in 2022, *Bernama* reported.

"This performance indicates that Malaysia is on the right track to achieving a top 20 position by 2025, as outlined in the Mid-Term Review of the 12th Malaysia Plan."



Anwar flanked by Human Resources Minister Steven Sim (left) and Soco group CEO Datuk Seri Dr Mohammed Azman during the Labour Day celebration in Putrajaya yesterday. —AMIRUL SYAFIQ / THE SUN

THE SUN

Tarikh: 02 MAY 2024

Pay hike 'a genuine effort'

► 'Decision to improve income acknowledges dedication, as most civil servants work hard for betterment of society'

■ BY SIVANISVARRY MORHAN
newsdesk@thesundaily.com

PETALING JAYA: While some may view the decision to increase the minimum income for civil servants as "populist", in truth, it is merely a step to address their long-standing financial struggles, said International Islamic University Malaysia (IIUM) political analyst Syaza Shukri.

"Some may call (prime minister) Datuk Seri Anwar Ibrahim's move a populist one to win Malay votes, but I see it as a genuine effort to improve the lives of those who serve the country."

"There may be some rotten apples, but most civil servants work diligently and often sacrifice their comfort for the betterment of society."

"Providing them with an adequate income acknowledges their dedication and enhances their morale and productivity," she said.

Syaza was commenting on Prime Minister Datuk Seri Anwar Ibrahim's Labour Day announcement that civil servants will receive their highest-ever pay rise of over 13%.

Those in the lowest salary scale will get a total income including allowances of at least RM2,000 per month from the current RM1,795.

In his announcement, Anwar said: "A new criteria and measurement will be introduced. The minimum overall income including allowances will be RM2,000."

He added that the newly revised salary scheme for civil servants will be implemented this December although it was originally

scheduled for implementation in January next year.

Syaza said last month, Anwar announced that the government would explore options and take steps to raise civil servants' salaries by the end of this year.

"Anwar said a positive update would be shared in the coming months, and even suggested it might be announced during Budget 2025 at the latest."

"Surprisingly, within just a month, we receive this good news. It has brought great joy to civil servants. Investing in their welfare is equal to investing in the future prosperity of our nation."

Syaza said by ensuring civil servants are fairly compensated, we should expect to see improved efficiency and effectiveness in the delivery of public services, which will ultimately benefit all Malaysians.

She added that while government expenditure will rise because of the move, it is an investment and, hopefully, civil servants

will not demand additional bonuses for "Hari Raya" and other celebrations.

Meanwhile, the Congress of the Union of Employees in the Public and Civil Services (Cuepacs) has expressed relief and gratitude for the remuneration and benefits for civil servants.

Its general secretary Abdul Rahman Mohd Nordin said Cuepacs sees the new pay system as a major milestone.

"This is a major step in helping civil servants with our monetary needs. This change is a win for the labour movement and makes things fairer for those who work for the country."

"Spanning nearly two decades, Cuepacs has worked hard to get better pay and benefits for civil servants, and we are glad that our efforts are finally recognised and appreciated by the government."

Abdul Rahman assured the public that the enhanced remuneration package will boost the civil servants' dedication and commitment to provide better services.

THE SUN
02 MAY 2024

Tarikh:

King, Queen extend Labour Day message

KUALA LUMPUR: In conjunction with Labour Day yesterday, the King and Queen of Malaysia, His Majesty Sultan Ibrahim and Her Majesty Raja Zarith Sofiah, have conveyed their heartfelt

appreciation to all workers nationwide.

Their Majesties said workers are the driving force behind Malaysia's progress towards a higher level.

"Thank you for your efforts,

commitment and sacrifices. Progress would not be achieved without the tireless dedication of every layer of the workforce.

"Happy Labour Day!" said Their Majesties in a post on Sultan

Ibrahim Sultan Iskandar's Facebook page.

Labour Day is observed on May 1 every year to commemorate workers' contributions to the nation. — Bernama

THE SUN

Tarikh: 02 MAY 2024

EPF account restructuring could affect demand for ringgit bonds: Maybank IBG

■ BY HAYATUN RAZAK
sunbiz@thesundaily.com

PETALING JAYA: The Employees Provident Fund (EPF) account restructuring announced recently could impact demand for ringgit bonds due to potential withdrawals, said Maybank Investment Banking Group (Maybank IBG).

"Depending on actual withdrawals and asset allocation, the pension fund's demand for ringgit bonds may be somewhat affected, in our view, though the prioritisation of domestic investments provides some cushion," it said in its Fixed Income Weekly report.

Maybank IBG said investors may bid more conservatively in the near term if global bond sentiment remains weak. "...as the MGS 10y30y curve is flat and long duration supply is expected to rise in May-June", it added.

However, it said fundamental demand for long-duration Malaysian Government Securities and Government Investment Issues is expected to remain stable.

According to an EPF statement issued in early March, fixed income instruments, predominantly Malaysian Government Securities, continued to be the anchor for the fund's portfolio in maintaining steady returns.

"The asset class contributed RM19.7 billion (30%) of EPF's total investment income, yielding a return on investment (ROI) of 4.41%. The higher income compared to 2022 (RM18.2 billion) is in line with the growing asset size and is mainly contributed by interest and profit income from bonds and sukuk, respectively," EPF said.

The pension fund said equities contributed RM39.1 billion, accounting for 58% of its total investment income with an ROI of 8.68%.

"The increase in income, more than the RM27.1 billion in 2022, was mainly attributed to higher capital gains following better market conditions. Listed equity write-downs for 2023 were minimal at RM400 million, compared to the RM3.43 billion recorded in 2022. Private equity investments generated an ROI of 9.69%," it said.

EPF said its real estate and infrastructure segment registered an income of RM6.03 billion, 8% or RM430 million up on the 2022 income of RM5.6 billion, recording an ROI of 5.04%.

"Income from money market instruments was RM2.17 billion, more than double the income generated in 2022, owing to higher money market balances and foreign currency translation, delivering an ROI of 4.93%."



**KWSP
EPF**

EPF said that as of the end of 2023, it held RM1.14 billion in investment assets, of which 62% were domestic, generating RM31.7 billion over the past 12 months. Meanwhile, global assets generated RM35.3 billion.

The pension fund has announced details of an anticipated restructuring of member accounts. The current 70:30 mix for Account 1 and Account 2 will be restructured into three accounts at 75:15:10.

The major change is the creation of a flexible Account 3, weighted at 10%, allowing members to withdraw funds with no conditions. This change will take effect from May 11. Members are given the option for a one-time opt-in to transfer funds from Account 2 to the new account.

It is estimated that RM25 billion will be withdrawn in the first year, potentially halving annual net contribution flows to EPF.

THE SUN

Tarikh: 02 MAY 2024

Civil servants thrilled over increment — it's the best news in a long time

PETALING JAYA: Public assistant officer Annitha Mary Micheal Dass, 26, is planning to get married in January. Nurse Karalin Anthonysamy, 34, is expecting her baby soon.

For both of them — and for all civil servants — the announcement of a salary hike exceeding 13% is probably the best news in a long time.

Annitha, who is with the Parit Buntar Public Works Department, said she was thrilled about the salary hike and felt it was a recognition of their hard work and dedication.

"The increase will certainly have a positive impact on my situation."

"It may not solve many issues like the rising cost of living, inflation rates, and other expenditures, but it will provide some relief and bring greater financial stability," she said.

The soon-to-be bride said she is likely to get a raise of almost RM300, which will be useful after her wedding.

Karalin, who works at Hospital Teluk Intan, said the unexpected news made her doubly happy as she will be having her baby in a few months.

"This will help me pay for daily expenses, baby necessities and hospital bills, and to pay loans," said Karalin, who is expecting an increment of about RM500.

"It's a positive step, but continuous monitoring and adjustments may be necessary to ensure it keeps pace with the evolving cost of living," Karalin added.

Johor Youth and Sports Department assistant director Nur Amalina Holidi, who is likely to get a RM1,000 pay rise, said the increment would be a big help with daily expenses.

"This is a big amount, which I will spend on my children's education, gym and insurance for my family," said the 31-year-old.

Policeman Mohammad Aizat, also 31, from Selama, Perak, is grateful for the raise, especially in view of high living expenses.

"The prices of goods and services have all gone up since the Covid-19 pandemic, but our salary has remained unchanged," said the lance corporal.

Aizat said he would be saving his extra income from next year for family expenditures in the future.

FOR MORE:

See page 7

THE SUN

02 MAY 2024

Tarikh:

Anwar launches national HR policy framework

PUTRAJAYA: Prime Minister Datuk Seri Anwar Ibrahim launched the National Human Resource Policy Framework yesterday, which addresses key issues related to workers including equitable compensation and job welfare.

Human Resources Minister Steven Sim Chee Keong said the framework, comprising three cores and 11 strategies, was developed after considering feedback from stakeholders and the public through engagement sessions, focus group discussions and online surveys.

"This framework addresses crucial issues related to workers such as fair

compensation, job welfare, labour union movements, job mismatches and foreign labour.

"It will further serve as a guide in formulating the comprehensive National Human Resource Policy for the 13th Malaysia Plan," he said during his speech at the 2024 national Labour Day celebration themed *Pekerja Kesuma Bangsa* at the Putrajaya International Convention Centre.

On government efforts to enhance the wages of Malaysian workers, Sim said the forthcoming pilot project of the Progressive Wage Policy, in collaboration with the Economy

Ministry, is expected to start in June.

"The *Madani* government has allocated RM50 million for this pilot project, benefiting an estimated 1.05 million Malaysian workers."

The proposed White Paper on the Progressive Wage Policy was presented in Parliament on Nov 30 last year as part of government strategy to increase the median wage of workers and their share of compensation for the remainder of the 12th Malaysia Plan and the next 10 years, Bernama reported.

Outlining the Human Resources Ministry's agenda for the year, Sim said RM2.56 billion has been

earmarked for skills training initiatives, encompassing diverse fields such as artificial intelligence, robotics, green economy skills and 5G technology.

Deputy Prime Minister Datuk Seri Dr Ahmad Zahid Hamidi, who was present at the launch, said in a post on his Facebook page that each worker in Malaysia has a role to play in developing and fostering prosperity.

"We are all workers. Each of us has our own role in developing and prospering this country."

"Regardless of the sector, be it in the office, factory, farm or community service, with our commitment and efforts to be the best in our respective

fields of work, I am confident that this country will continue to advance towards a brighter future."

Datuk Seri Fadillah Yusof, who is also deputy prime minister, said the government always listens to the suggestions of workers in Malaysia to implement improvement measures.

He added that the government remains committed to examining policies in order to assist workers who greatly contribute to the country.

He said the government understands the people's concern about income rates, covering aspects like workers' minimum wage, job security and social protection.

SUN 2/5
THE SUN
02 MAY 2024

Tarikh: